in turn, make their selections from that.

PRESIDENT GEORGE: We from the great liberal Northeast sent Sinclair's name to the district a number of times, as has already been indicated, but he never received enough votes to have his name sent to the USOC.

MR. SMITH: With regard to these questionnaires that Eddie used, there is no popularity contest between any district.

MR. WHITE: That is for the report in January?

PRESIDENT GEORGE: It can be considered now.

MR. SMITH: I am not saying we accept this -this is still tabled to be considered -- but this may be
something to be used for him to eventually accept this as
his approved list of people.

PRESIDENT GEORGE: Well, if I understand what you are talking about here, I really don't see how this is going to solve our problem.

MR. SMITH: Well, this will give them enough people to select from without having to go out for more than that.

PRESIDENT GEORGE: As I understand it, you are then suggesting that we send them a list of some 400 names?

MR. SMITH: Well, I don't know as there would be any 400 names.

PRESIDENT GEORGE: In Districts 1 and 2, there are between 50 to 70 names.

MR. SMITH: However, the criterion would be approval by their administrative people.

MR. WHITE: On that basis, there would be more than a hundred out of District No. 4.

MR. JORDAN: I believe we previously had 35 names.

 $$\operatorname{MR.}$ MALACRAE: I don't recall in connection with my list.

PRESIDENT GEORGE: Therefore, Gene, as you see that will not solve our problem. We then would essentially send them a list of 400 names and then it would really get down to politics. Then he would select really whom he desired.

MR. LANE: However, in connection with some of these things we are going to have to work here, that is also going to whittle that list down, especially if we can make some of these requirements standard over the ten districts. It would apply in the same fashion as five-year membership does in connection with a certified member. If you submitted it once, you cannot submit it again for five years and, remember, I am talking about direct application for each aim -- the Olympics, Pan-Am and Winter Games.

For example, if I am going to submit my name for the Olympic Games in 1976, then I can't, if I don't get that, submit them for anything else. If I submit my name for the Pan-Am Games, then that is also it, I cannot submit it for all three.

There are so many things that would have to be worked out. I think we could make it very tough and eliminate those numbers -- maybe ten years for certification, maybe fifteen.

MR. SMITH: However, this looks as though it will weed down a number, some of the changes that are indicated in here.

MR. LANE: I think guts are in here and it is just a matter of sitting down and working it out to get the numbers down. I think we can get the numbers down—make it highly selective in relation to our requirements for application in order to cut those numbers down and in relation to which we can get it down to a workable number.

Now, maybe I am being too idealistic about this but maybe we could get it down to sixty-five or seventy names and I do think that the Olympic Committee needs that many names and I think that in the end, if we can ever do this, we would come to that point with the USOC and NATA, of reaching this point of one hundred percent acceptance of NATA names.

MR. WHITE: I don't know how this is putting itself to the question at hand.

MR. LANE: It is not.

PRESIDENT GEORGE: It is different. I think we are talking here about two different things. One is as to how we select them.

Now, I believe the only one we did not hear from was you, Bill.

Just a moment, Tow, would you like to say something else?

 $$\operatorname{MR}.$ DIEHM: We are willing to accept whatever the Board wishes.

MR. BUNCH: I would like to make a motion that we change the word "seek" to "accept".

PRESIDENT GEORGE: Is there a second?

MR. LEE: I will second the motion.

PRESIDENT GEORGE: We have the motion and the second to change the word "seek" to "accept". Is there any more discussion on this?

If not, let's have a vote on it.

All in favor of the motion to change the word in the Code of Ethics from "seek" to "accept", all in favor of changing that, please raise your hands. Districts 3 and 7 raised their hands. Now, all opposed -- Districts

6, 8, 9, 10, 1, 2, 4 and 5. There are no abstentions and so the motion fails.

Well, okay, Tow, that has been the intent of the Board and I believe we have discussed this matter at every Board Meeting for some four or five years now.

MR. DIEHM: May I present the Board with some further changes in the Code?

The Committee met yesterday for some time and we feel that the Code needs to be updated and more uniform than what it is.

Therefore, we would like to start on page 1, at the top.

PRESIDENT GEORGE: Basically, let me say this, that I would like to say one thing and that is that when we make changes like this, I would much rather they have it three weeks ahead of time, a month ahead of time, so that they can read it and study it. Maybe you can give these to us now and then we can table it until the Mid-Winter Meeting.

MR. DIEHM: We have a problem, Frank, in that we would like, with the Board's permission, to not present anything to the Board until the second meeting of the Directors at the National Meeting because the only chance we have of getting together as a Committee is at the national site and all of our members now have been coming and will be coming to the national site and we felt, for financial reasons, if possible, there should be no more changes for sometime, especially if these that we have in now are accepted.

PRESIDENT GEORGE: Is it okay for him to bring this up to us at this time?

MR. WHITE: For action, I think, in January. However, I think it is fine and proper for him to present them at this time.

MR. LANE: You have now had your meeting here?

MR. DIEHM: Yes.

MR. LANE: Would there be any objection?

It would be better for the Board of Directors, and I think I speak for all of us, that after you have your meeting at the National Convention site, you put these into printed form.

PRESIDENT GEORGE: As I understand it, he proposes to do that.

MR. LANE: What I am getting at here is that I do not have time to study this in this manner. If we have it in time for the Mid-Year Board Meeting, then we all have an opportunity of studying it and becoming familiar with it.

MR. DIEHM: That would be fine.

MR. WHITE: For action?

PRESIDENT GEORGE: Yes.

MR. DIEHM: We feel this needs updating and it should become more uniform than what it has been.

Now, starting on page 1, at the top, we want to just remove the "1975", and this would be any meeting.

In paragraph 2 on page 1, we would like to add or delete the second sentence "members or the athletic training profession must adhere to the highest standards of conduct in carrying out their significant role in athletic training programs at all levels".

Then we would suggest deletion of "January 9, 1971" altogether and then it would read -- "NATA authorize a revision of the Code in 1971, 1973, 1974 and 1975, which has been in effect since June of 1957." We would like that to be inserted there.

MR. WHITE: Let me ask you -- will we get copies of all of this?

MR. DIEHM: Yes, you will receive copies. Otho has the corrected copies.

PRESIDENT GEORGE: I have a question.

Rather than keeping putting in dates there, because this is going to go on fifty years, you perhaps might say "it is for this reason that the Board of Directors of NATA continually revises the Code which has been in effect since June, 1957."

MR. DIEHM: That would be fine.

MR. BUNCH: Don't you put it in the revision down at the bottom?

MR. DAVIS: You are stating when it was revised.

MR. BUNCH: However, you put it at the end, don't you, at the back?

PRESIDENT GEORGE: At the very end.

MR. BUNCH: Isn't that the way you usually do it?

MR. DIEHM: It has the revised date at the top.

PRESIDENT GEORGE: Rather than putting it in there, put it in at the end.

MR. BUNCH: I would think so.

PRESIDENT GEORGE: Personally, however, I would rather not put the dates in there.

Do you mean to put the dates of revision at the end?

MR. BUNCH: Where it says "revised", put the dates down there at the bottom.

MR. WHITE: I think we should all discuss this or have no discussion of it -- one way or the other. If we don't have it in front of us, we cannot very well discuss it.

MR. BUNCH: Personally, doing it this way, I think we are wasting time.

MR. FLENTJE: I feel the same way.

MR. BUNCH: I feel it would be better to write it up and send it out ahead of time so that we can talk about it at the Mid-Winter Meeting. We are wasting time here.

PRESIDENT GEORGE: As I understand it, these are more or less word changes that you have presently given us, are they not?

Are these policy changes?

MR. DIEHM: We had a problem in District No. 6 this past year.

PRESIDENT GEORGE: Where are you now?

MR. DIEHM: This is on page 6 and it would be a new section No. 4.

Section 4 would be changed to No. 5 and so on.

MR. DAVIS: Please read what you are going to insert so we have it for the record?

MR. DIEHM: The problem arose in District No. 6 this year in connection with a linkage of the examination materials whereby the information or materials on the test had gotten out, according to some people and so Lindsy asked that the Ethics Committee state, make this statement in a letter given to each candidate to sign — "the NATA has determined that it is unethical to reproduce the written and oral practical questions in any way for the purpose of aiding certification candidates in passing

the examination. Your cooperation would be appreciated since known violators of this policy will be presented to the Ethics Committee for review."

PRESIDENT GEORGE: There is one little difference from what we approved at the last meeting. At the last meeting we said, for example, this would apply to examination candidates. However, Tow is now telling us that this applies to anyone in this room or anyone in the Association.

In other words, you cannot go to someone and tell them "look, there is going to be a section on taping the knee, a section on shoulders and a section on other injuries."

You cannot do that.

Now, for you people in the Education Programs, I know it is difficult to try to separate what you know about certification from what you tell people but basically you cannot reveal what is on that examination.

MR. DIEHM: Lindsy sends out a copy to the candidates of what the test consists of from the stand-point of a certain percentage on anatomy, a certain percentage on modalities, etc. Therefore, we feel that this should be included for all the membership.

PRESIDENT GEORGE: Well, that is a different proposition from what we previously discussed and so we should be aware of it and think about it.

MR. MELHART: I was going to ask if we are going to tell the candidates because there is the obvious question "what do we have to do on the Certification Examination, on the practical part?"

When I answer that, am I going to say "I cannot tell you, I don't know for sure?" You know, I have always indicated there is going to be some taping, some evaluation, etc.

MR. DAVIS: What he is getting at, Dick, is

that you have proctored an examination, you have seen the questions, and now are you going to teach your people directly from those questions?

MR. MELHART: I think it would be awful difficult not to be able to do that.

 $$\operatorname{MR.}$$ DAVIS: But you are not going to take the same questions.

MR. MELHART: Not specifically.

PRESIDENT GEORGE: For example, some have looked at the "purpose" and are teaching along those lines. Now, by the same token, is that unethical to do?

MR. MELHART: Well, I would hope you were teaching along those lines but not specifically, you know, from the direct questions.

PRESIDENT GEORGE: That is what that consideration is. Well, that will be a decision we will have to make.

MR. DIEHM: In other words, why penalize the candidate who has just taken the examination if you are not going to penalize the others.

MR. DAVIS: In other words, Section 4 would now become Section 5; Section 5 would become Section 6 and Section 6 would now be Section 7; and now you are down to Article III with regard to Enforcement.

MR. DIEHM: This is where some real problems arise insofar as the Committee is concerned.

We have been going by the old Constitution and Bylaws and you all did act on that at the January meeting, in deleting the Executive Council to "Board of Directors". That is on page 7. However, in relation to Section 7, even though I will write it up, I would still like to present it to you if it is all right:

"Any member of the Association who becomes

aware of conduct that he considers unethical and that he believes warrants investigation should report the incident or incidents in writing to the President and/or the Executive Director of the Association who will, in turn, initiate an investigation through the Ethics Committee. He should include in this communication all pertinent data."

Now, you may want it to become whereby the President is the only one informed and he initiates it but we have included the Executive Director.

The Committee will not act unless we get a request from the Officers of the Association.

PRESIDENT GEORGE: Okay, would you read that language again?

...Whereupon, the above-mentioned language was again re-read.

PRESIDENT GEORGE: You could get a request from the President or the Executive Director. I don't think it should be that way. It should be both.

MR. DIEHM: However, we feel it should be in writing -- whatever you want.

MR. DAVIS: How about using the word "and".

PRESIDENT GEORGE: In other words, leave it in writing to the President and Executive Director.

MR. MALACRAE: What is the change?

PRESIDENT GEORGE: We are leaving it the same. Tow says "in writing, to the President and to the Executive Director of the Association", and we have added the words, "who will, in turn, initiate an investigation through the Ethics Committee".

MR. DIEHM: Again, in Section No. 2, we would like to see changed "Executive Council functions and responsibilities to Board of Directors." We would like

to have that read as follows:

"In accordance with the Bylaws of the Association, the Ethics Committee investigates reported incidents of unethical conduct and if, in the judgment of a majority of the Committee members it finds that the accused person has violated the NATA Code of Ethics, it communicates its decisions to the accused and to the Board of Directors in writing and recommends to the Board one of the following disciplinary actions", and then we have made up some added disciplinary actions to cover this, with a penalty rather than the way we have it right here. I think it would make it much easier on the Board and the Ethics Committee if this were included.

With your permission, let me say that we have changed, for example, No. 1. We have scratched the letter of censorship and inserted a period of probation or cancellation of membership. We have also spelled out a couple of other things here.

In connection with this, we have inserted "copies to the immediate supervisor and District Director". We have put in the immediate supervisor because of the professional trainers who do not have athletic directors.

Also, with regard to the period of probation, we have indicated that while on probation the member shall not be eligible for any of the following -- hold an office at any level in the Association for a period of blank years.

Now, the reason for that is that we felt, depending on the severity of the charges, you may determine the probationary period.

MR. WHITE: Who determines it?

MR. DIEHM: This would be determined by the Board of Directors.

MR. DAVIS: The Board?

MR. DIEHM: Yes, not by the Committee. We

just investigate and submit the charges to the Board but I think it might be wrong to merely use "period of probation". In other words, I think you should have it spelled out. I think there should be a period of time involved.

Also "represent NATA in the capacity of liaison with another organization for a period of blank years."

We have left that with a blank in there also.

"Represent NATA as a Pan-Am and Olympic Game Trainer during the probationary period." We would also inform the USOC of said action from our organization.

"Sacrifice all voting privileges during the period of probation."

Now, that would be a tough one to enforce at our National Meeting because we do not have Credentials Committees that check.

Next would be a cancellation of membership and this would be covered here in Section No. 3 on page 8, whereby it says "the decision of the Board of Directors on Code of Ethics matters is final except if the decision is to initiate cancellation of membership, it shall be done as prescribed in Article VI, Sections 1 and 2 of the Constitution."

That is already covered.

Now, that is what we would like to present to you here today and, of course, we will write it up, see that you all get copies, and then present it again at the January meeting for your action. We would appreciate it, of course, if you would give this your serious consideration.

Now, I need some advice from the Board in relation to the handling of one matter.

I received a letter, and I will not indicate

the district or the individual, who is, at the present time, in a curriculum program, who was involved with drugs while in the Military. Now, there is no information that we can get information, I am sure, from the Military with regard to this person's record. He has merely volunteered this. He would like to go through the drug curriculum. He further indicates he has kicked the drug problem, would like to go through the curriculum and head towards certification.

Well, we have put in a section on drugs, it is in our Code, Section No. 8 on page 5, and that could eliminate this young man. However, inasmuch as he has volunteered the information, our Committee feels that we need advice from you, the Board, and we would recommend that the Director of this program determine his status at the time of applying for certification.

If his Director, for example, feels, from all the information he can obtain, that he is definitely not involved with drugs any more and then recommends him for certification, which has to be done on the form of application for certification, we should have no real opposition to this.

MR. DAVIS: With regard to this use of drugs, was this use of drugs prior to his becoming a member?

MR. DIEHM: This was use of drugs while in the Military, while a member of the Military.

PRESIDENT GEORGE: Well, my immediate reaction is that if he is not doing this now, he is not presently violating the Code of Ethics and, therefore, it is no problem.

We have men who have drinking problems, I am sure, alcoholism problems, and that is a problem and I think it would be unrealistic for us to think that trainers do not have the same percentage of these problems as people in the other professions.

I personally think the kid should be given a

shot at it.

MR. DIEHM: This is also my feeling but I wanted a reaction from the Board on this because this is a serious matter.

MR. DAVIS: You are not going back and penalizing members who are present members of the Association and who have been members of the Association for a long period of years and who did use drugs prior to their being put into membership.

PRESIDENT GEORGE: We have members who admit that in the past they did use drugs and alcohol and it was a violation of the Code.

MR. MALACRAE: On the other hand, there is no provision now that says that this has to be investigated to see if he is off of the drug habit. There is nothing there that says that this needs to be investigated to ascertain whether he has or has not kicked the habit.

MR. DIEHM: Well, to be honest with you, I don't think there is any way we can do it. However, he did write a letter to me asking if he should go through the curriculum and then, when it comes time to apply for certification, he wants to know if he will be denied since he admitted this?

He could have gone through and never mentioned this, become certified and we would have known nothing about it.

However, just from the way he has written to me, I have confidence in the young man, although I do not know anything personally about him.

MR. DAVIS: Do you know the extent of his drug use?

MR. DIEHM: He was in the Military for two years and was involved with the use of drugs.

MR. WHITE: Was he dishonorably discharged?

MR. DIEHM: No. I think he was in Vietnam.

MR. DAVIS: Under those conditions, I would not worry about him.

MR. DIEHM: We just wanted the support of the Board so that when time for certification arrives there will be no real big problem here. If you have no objection, I feel I should write to him.

MR. WHITE: I believe we should have some written communication so we know what he did and he knows what we did.

MR. DIEHM: I will do that.

PRESIDENT GEORGE: I think we should give him a chance. Does anybody feel differently?

MR. DIEHM: Fine.

Now, another item and that is that the Ethics Committee has one member who has not been to a meeting for two years and we would like to request a change.

I have contacted a young man to see if he would be willing to serve. He is from Charleston, South Carolina. With your approval, we would like to appoint him as a member of this Committee.

MR. WHITE: In place of who?

MR. DIEHM: Bruce Vogelston of Dixon College.

MR. JORDAN: What is the name of the new appointee?

MR. DIEHM: It is Dick Welte of Baptist College in Charleston, South Carolina.

MR. CROWL: This Committee, how is it appointed?

PRESIDENT GEORGE: By the President and

Executive Director. We pick the Chairman and the Chairman picks his entire committee.

MR. DAVIS: Here is what we have tried to do in relation to the Ethics Committee, especially since it is a type of Committee it is, for example, with regard to representation, we have asked the one individual from the professional ranks, two from the University Division, one from the NAIA, one from the Junior College and one from the High School Level.

It was also brought up with regard to having a woman on the Ethics Committee and by unanimous vote it was felt that we do not need a woman at this time on the Ethics Committee. Therefore, we did consider that and that is the only area where we do not have representation. We want to keep it this way until we find a greater need for it.

There are presently five members on the Ethics Committee, together with myself as Chairman. I am the fifth one.

MR. LANE: You are the sixth member?

MR. DIEHM: Yes, I am sorry, the sixth member.

Also, there is one other thing that the EthicsCommittee would like to recommend to the Board and that is that an updated copy of the Constitution and Bylaws and the Code of Ethics be made up in a form of a pamphlet and distributed to the entire membership, which would be the Certified and Associates only, and also given to each new candidate for certification or at the time he becomes a member.

PRESIDENT GEORGE: If they are Associate Members, should they have it? Also, how about the students?

MR. DIEHM: Well, in relation to the students, that aspect of it, we felt we were going to print a lot of things and if we do send them and they don't go into training, then it is a waste of effort.

PRESIDENT GEORGE: There is going to be a proposal in relation to the students coming up later which we are going to talk about.

MR. DIEHM: However, it is for that reason that we excluded the student membership.

PRESIDENT GEORGE: I think that is a good idea. I don't, however, know the cost of it but plenty of people have asked me about the Code of Ethics.

Nevertheless, in both of these cases, I think it would be worth the expense.

MR. JORDAN: On the other hand, cannot we incorporate that type of information in one issue of the Journal or something?

MR. DAVIS: Yes, that can be done. As a matter of fact, there are some associations who will take one issue of their particular Journal each year and insert this information in the back.

MR. DIEHM: However, the thing we have run into in relation to that is that somebody goes in like in March and that could have been in the January issue and so they do not have a copy of the information.

PRESIDENT GEORGE: I would think that the new members should certainly receive it.

MR. DIEHM: In 1961 we had this (indicating). It was made up into a pamphlet form.

MR. BUNCH: Perhaps we could include that in our January Journal issue and also print up a number of extra pages out of that and make a separate cover on it.

MR. DIEHM: Just so they would be informed.

I think if we do this, we will end up with fewer problems.

PRESIDENT GEORGE: I think it should be done.

MR. CROWL: Should we decide on the mechanism?

MR. FLENTJE: However, do we need to approve those committee appointments first?

MR. LEE: As I understand it, he just picks the Committee members.

PRESIDENT GEORGE: However, do we as a Board need to approve them?

MR. DAVIS: You do have to approve the Committee members.

PRESIDENT GEORGE: Is there a motion to approve Vogelston in relation to the Committee?

MR. WHITE: I would so move.

MR. FLENTJE: Second the motion.

MR. MALACRAE: Are you communicating with Bruce on this?

MR. DIEHM: Not yet because I was waiting to see if he did come. For two years in a row he has not been present. However, I will inform him we have made a change. I know it is probably financial.

MR. MALACRAE: I don't believe he has attended the last couple of Eastern Meetings, has he?

PRESIDENT GEORGE: He has not.

We have before us a motion and a second. Is there any discussion?

If not, all in favor of dropping this individual say aye; opposed no. There is no opposition and it is carried.

Now, with regard to Dick Welte, is there a motion?

...It was severally moved, seconded and unanimously carried that Mr. Welte be appointed to the Committee...

PRESIDENT GEORGE: Now, what is the best way to get the Code of Ethics and the Constitution to the membership?

This is two things you have to think of and that is in relation to everybody who is a member now, Code Nos. 1 and 2 and all the new members.

What is the best way to do it.

MR. BUNCH: I would suggest putting it in the center section of the Journal and then when they print it up, have a number of extra copies of the center page printed up so that you can tear it out and just mail it out.

MR. DAVIS: Printed in the Journal. Extra copies can be printed and all new members, after that issue comes out until the next time it is printed in the Journal, will receive a copy.

PRESIDENT GEORGE: Maybe all the new members -- everytime an individual goes in, either Code No. 1 or Code No. 2 -- but everyone who applies for membership under Code No. 2 becoming a member receives the Code of Ethics and the Constitution.

MR. LANE: Effective when?

MR. DAVIS: Upon annual revision.

MR. WHITE: Why don't we make this after the January meeting, when we are going to have a revision of the Code anyway? Then perhaps the first one can be in the Spring issue.

MR. LANE: The changes that are being proposed here by Tow are rather lengthy and if we send them out in its present form, we are going to confuse a lot of young trainers. I don't think we can do this until after we

change this at the Mid-Year Meeting.

PRESIDENT GEORGE: Why doesn't someone make a motion?

MR. WHITE: I would make a motion that we have the Constitution and Bylaws and Code of Ethics printed in the Journal after the present revision, the printing to be annually; all new members to receive a copy in the mail.

I would think we ought to speak to Rod regarding what issue might be best for him in future years or to make him aware of the fact it is going to be there so that he will have a particular issue he can use in that relation.

PRESIDENT GEORGE: I would say after the revision in January.

MR. WHITE: I would think, for example, the first time would be after this major revision.

... The motion was duly seconded ...

MR. SMITH: Let me ask a question. Was the word "annual" put in there? I don't believe the word "annual" is in the motion, is it?

 $\label{eq:president} \mbox{\sc PRESIDENT GEORGE: I believe it is in there.}$ It is a good idea.

Now, you have the motion and the second before you, is there further discussion?

If not, all in favor of the motion indicate by saying aye; opposed no. The motion is carried.

MR. DIEHM: That concludes the report of the Chairman of the Committee on Ethics.

Last but not least, however, I would like to apologize to the Board and be on record that we want to

apologize for the embarrassment that we caused NATA in the three situations on Olympic Selection by writing letters.

PRESIDENT GEORGE: I am sure that there was no intent of embarrassment involved there. It has all been so misunderstood, even among ourselves, as to how we feel about it.

MR. DIEHM: At any rate, we do apologize for our actions.

MR. DAVIS: Again, I don't think there is any need to apologize. I think it was a misunderstanding in a period of panic and so let's forget it and don't worry about it.

MR. CROWL: I have just one quick question.

We had a complaint on what we felt was a violation of a Code of Ethics in relation to District No. 8. I sent it to Otho and I realize now it should have probably been sent to Tow, is that right? Do you recall that letter?

PRESIDENT GEORGE: It should have gone to Tow and he would have sent it to me.

MR. CROWL: Well, I was wondering if anything ever came of that.

This involved a complaint wherein one of our trainers was involved in a private practice situation and working with the schools and also selling supplies and giving the schools a deal if they would also have him do the training. In other words, he would give them a special deal on tapes and all that type of thing, put on training classes for them.

PRESIDENT GEORGE: You mean if they were to purchase his product?

That sounds unethical to me.

MR. DIEHM: It is in the Code of Ethics and covered.

MR. CHAMBERS: I wonder if I can say something just a second.

This individual is relatively close to me and it was indicated to me by a member of my section that a letter was sent to his Purchasing Department. Now, I wanted to make sure of the facts and so I called around, called the sporting goods dealer that was giving him the tape and he said "yes, I gave him so many cases of tape to move", and this sort of thing.

Now, I have had calls from three different high school districts in the Southern California area asking me as to the situation on this -- as to what I thought about purchasing tape on this basis. In other words, they wanted to know if it was really that good of a deal, etc.

Now, I might also add that he was selling a brand of tape that was a year old. Well, I told them they could do what they wanted.

Now, this individual is here at this convention with a big badge indicating he is a certified athletic trainer. In fact, he has a bigger badge than the rest of us do. He made up his own badge. Also, this individual, at our Zone Meeting, raked me over the coals one time because we scheduled our Southern California Clinic at the same time he had a reserve meeting and that it was our fault when he had to miss it.

MR. CROWL: We also sent what we thought might be a violation into the Therapy Association.

PRESIDENT GEORGE: That is a direct violation of the Code.

MR. CROWL: In other words, that involves a conflict of interest.

MR. LANE: Anybody dealing with him a second

time ought to have their heads examined.

MR. CROWL: So far there has been no action from the Therapy Association.

PRESIDENT GEORGE: Well, fellows, what are we going to do?

MR. DAVIS: Resubmit it.

PRESIDENT GEORGE: Resubmit a letter to Otho. We will send it to Tow and his Committee and ask him to investigate it.

MR. CHAMBERS: Also, there is a brochure he sends out in connection with this.

PRESIDENT GEORGE: We would like to have a copy of the brochure.

MR. CROWL: All I have is a letter.

PRESIDENT GEORGE: Is there anything further with regard to this Committee?

If not, we will take a brief recess.

... Whereupon, a brief recess ensued...

PRESIDENT GEORGE: I believe we are all back and we should get started.

We are now going back to the item of grants and scholarships, item No. 5 on the agenda.

I have asked Pinky to come here for a number of reasons. We have a number of questions we would like to have him answer and, also, Pinky has written down what he desires.

I think the first thing we will discuss is the luncheon that we made prior reference to. We said, of course, we would wait to discuss that until tomorrow

but, hopefully, we believe there won't be a tomorrow for us. Therefore, this is something we can maybe either put off until the Winter Board meeting or we can decide on it right now.

Basically, you know, George Sullivan has indicated he would like us to have an Honors Luncheon for the students, for the scholarship winners and at a time other than the banquet, at which time we present the Hall of Fame people with their awards.

Also, Lindsy has said he would like to see the certification award winners given their awards at a time other than at the annual banquet. Now, to do so at a luncheon is Pinky's request or suggestion.

MR. BUNCH: What awards would be given at the banquet?

PRESIDENT GEORGE: The Twenty-Five Year Award, the Honorary Membership and the Helms Hall of Fame.

MR. BUNCH: How much of a chance would there be of one of the companies underwriting the luncheon if we gave a luncheon in connection with the students?

MR. NEWELL: To answer your question, I think it would be very good.

MR. CHAMBERS: I have one thing to interject here.

The student trainer program that we held on Sunday night was very well received and Dr. Kerlan, who, as you all know, has become an honorary member with the National Athletic Health Institute, he told me that the only problem with this type of thing was that it wasn't long enough, even though we were there for two hours.

Now, Ideally with this type of thing, maybe we can make it an annual affair. We might be able to work out something with him in relation to which we could get a grant from him to have a student trainer buffet,

let us say, on Sunday night and present it at that time.

PRESIDENT GEORGE: That would be great. How many students came to your last affair?

MR. CHAMBERS: Well, we had 125 kids there and we had several of them come up and tell us that this has really made their convention right up to that point. Further, we rotated tables.

We could have the same format and even if Dr. Kerlan wasn't there, we could still rotate around and have other individuals there with them that they would know.

I would be very happy, at a later date, or sometime during the summer, and I don't think the time is now appropriate, to meet with him again and ask him if he would be interested in doing that.

I know that I will be talking to him at the end of June, at another clinic, and I will be happy to approach him about this.

Now, as I said, this was a successful affair and I'm sure we would have had a lot more kids except that the monorail broke down and we had kids stranded out there who could not make it.

He was very, very enthusiastic about it, as well as were the other three doctors that he had brought in. They were just so happy they couldn't see straight.

As I say, I would be happy to again approach him on that.

PRESIDENT GEORGE: Does that sound like a good solution to the problem?

It does to me.

MR. NEWELL: I think it is great.

MR. CHAMBERS: On the other hand, I don't

know how much money you could appropriate for something like this. He might give a grant of \$500 or something like that for this. He is all for these student trainers and these scholarships and so maybe if we approached him, we might be able to work out something.

PRESIDENT GEORGE: If he gave \$500 and then perhaps we could charge each student \$2 to come. Would that be reasonable?

MR. LEE: Let me ask -- how much would we expect the hotel to charge us for a buffet, \$5?

MR. CHAMBERS: I would think that anywhere else except here, knowing the way the thing was going to go, it would be \$5 or \$6.

I know, for example, that I practically mortgaged my life away here for this last lunchonen or buffet but then I think the buffet ran us \$3 a head or something like that. The total bill for those in attendance, some 136, was around \$400, including the tax.

PRESIDENT GEORGE: Perhaps we can work something like that out in connection with our Boston Meeting. Do you know anything about the hotel there, Wes?

MR. JORDAN: I think our Committee is going to have some help on that.

MR. CHAMBERS: Let me say, in connection with something like this, you don't need a big elaborate dinner. Those kids were appreciative. For example, we had hamburgers, potato salad, a tossed salad and Pepsi and milk and, I guess, also some iced tea. This is what we had -- very simple, very basic. However, this offered an opportunity for the student trainers to get together.

PRESIDENT GEORGE: If this doesn't come off, do you have another proposal, Pinky?

In other words, how would we work it, how would

we fund it, who would we invite? Those are the questions that I am sure the Board has in its mind.

MR. NEWELL: Well, let me say a couple of things.

First of all, I received some figures from New York, from the American College Health Association. They are a like organization in that they are growing also and have similar problems.

They had an Association banquet and this year they had to call in Bob because the banquet tickets had to sell for \$21.75. That is what it would have cost them for the dinner had they not called it off.

Therefore, you have to go to some \$22 for a banquet ticket. However, they had an honors luncheon anyway but called it an Association luncheon. They sold tickets there for \$11.75.

Now, I like the idea of the more informal rather than formal type of thing.

Another thought that I had, and you can probably do this for \$200 or \$300 is to invite these recipients with their families if they are there and just the Board meet with them. I think anyone who is recognized should have the right to respond. That is the only thing I am opposed to in relation to what we are doing tonight. I think they should have an opportunity to say "thank you".

I guess I am a sentimental old guy like all of you are. However, I think that the Twenty-Five Year Award Winners, the Honorary Membership and your Hall of Fame people are the most important to the Association and that is why I desire to have two functions -- to get these kids away from them.

You know, I could have almost cried last year when those kids got up and spoke. I thought it was tremendous but to me, and I think that George feels a little bit this way, and Lindsy also does, we detracted

from the people that we really wanted to honor.

I don't know whether we have opened a can of worms or that we are creating more problems or not. However, I think something like this could be done very cheaply. I also think money can be gotten together to support it.

Also, I think you have to think of one other factor and that is that I don't think we are going to be able to continually punish those people that are putting on a lot of functions. They have a lot of courtesy rooms and things like that.

One last thing that I would like to interject in here is that the more official functions that your training association puts on, the better feeling it creates with the hotel and they are more apt, in turn, to give us courtesy rooms and things like that. I also think you ought to keep that in mind.

MR. CHAMBERS: In relation to this particular hotel, they have been very pleased with the amount of meal functions, open houses and what have you that we have had. We have not had as many bull sessions at this one because this has been kind of a family oriented convention. However, the hotel has been very pleased. Everybody here has indicated to us that we are a super group and wished everybody else coming into the hotel were like us. They indicate to us that we are a happy group, easy to accommodate and so, the more food functions we have, the more, I am sure, they will work with us.

MR. NEWELL: Of course, they don't make any money on the hotel rooms.

 $$\operatorname{MR}.$$ CHAMBERS: We have had a lot of food functions.

PRESIDENT GEORGE: Are there any suggestions from the group as to how we are going to work this out?

MR. WHITE: Let me ask you this, Pinky. What would be your thought if, say, the Board were to agree

with this and have you take responsibility and organize whatever is best from the standpoint of a luncheon for the students -- that you act as Chairman of the organization of that particular function honoring the students? Do you have any thoughts along that line?

MR. NEWELL: I would be very happy to do so.

PRESIDENT GEORGE: Les, would you please see that Pinky gets help from whoever is the liaison with the hotel up there?

MR. NEWELL: That would be the last point -- hopefully, we would be able to honor other people, notables in the area.

Now, just as an example, I don't know Teddy
Kennedy but if we could invite him to something like
that and honor these kids at the same time, he could see
what we were doing for them and this, in turn, I think
would help us in the long run in relation to grants and
scholarships -- to present that type of image and, further,
I don't think it would cost too much.

MR. WHITE: If you think that you would be willing to do that, then I would make a motion that the students be honored at some function that would be appropriately organized by the Grants and Scholarships Committee.

MR. NEWELL: Would you particularly desire a luncheon?

MR. WHITE: I don't think we have to say luncheon. We can turn it over to you. I would make a resolution to the effect that an appropriate location be created for honoring the student winners of the awards.

PRESIDENT GEORGE: Also keeping in mind Bill's idea.

MR. WHITE: Yes, you could use Bill's idea.

In other words, whatever it is, you would

create it and it would be a separate thing from the annual meeting.

MR. CHAMBERS: I wonder if I can interject something here.

Lew and I have talked about this and he has worked it out with students in his clinic and we both feel the same way -- that we are very strong about student trainer programs and through Lew, the Sports Medicine Clinic has placed \$200 up for this purpose. So we do have \$200 in the pot right now.

MR. FLENTJE: I don't think this can take the place of another function too.

MR. WHITE: What do you mean?

MR. FLENTJE: I don't think we can put this as a special item that everybody is going to go to. We are just expanding our program and we are trying to cut down now. For example, who is going to go?

PRESIDENT GEORGE: Whoever wants to go will attend.

MR. FLENTJE: Okay.

PRESIDENT GEORGE: We do not make anyone come to the banquet.

MR. FLENTJE: This is true.

MR. CROWL: I think we ought to take care of our kids because that is our future.

MR. CHAMBERS: I would agree. Also, this thing Sunday night was a tremendously successful thing. We had never done it before and the kids loved it. It was something for them and meant a lot to the kids.

MR. WHITE: On the other hand, suppose that those awards were made at that occasion, when only, for example, these people were there, with perhaps other

student representatives, perhaps two other people? Would that be satisfactory?

Suppose that these awards would have been made at the student trainer function the other day, where there were like only 25 certified members and all the rest of them being students -- would that have been good?

MR. NEWELL: I think that would be tremendous.

MR. DAVIS: It would certainly have an impact on the students there -- a goal to shoot for.

MR. WHITE: We are not saying that the membership should purchase \$20 tickets to go to a luncheon.

MR. CROWL: I think it would be a bigger honor to them if it were done this way.

MR. WHITE: Also, they are going to get announced at our meetings.

PRESIDENT GEORGE: Also, there are not very many students that are going to be able to afford \$12.50 for a banquet ticket.

MR. CHAMBERS: Of course, they could be listed in the banquet program.

MR. WHITE: I think that should be done anyhow.

MR. CROWL: I think there is some way through which we need to control the attendance.

MR. WHITE: Perhaps the solution can be that the students come in free and anybody else pays.

MR. CHAMBERS: If opened to student trainers only.

Perhaps the only way they could get in was through a name tag or a ticket and anybody else, for

example, might be charged \$2.50 or something like that.

For example, if one of my students were going to get the award, I would be more than happy to pay \$3, \$4 or \$5 to be there just to support him and for indicating to him that, by golly, he had done a great job.

MR. NEWELL: How about mothers and fathers?

MR. CHAMBERS: That would be fine. If the mothers and fathers of some of these kids are there, then I think they ought to let them go. Also sisters and brothers.

MR. LEE: They will bring a busload.

MR. CHAMBERS: Just mothers and fathers. I don't think we can, for example, get to the point where, for example, if a guy is from a family of ten that this should be permitted. It would break us.

PRESIDENT GEORGE: Does anybody want to make a motion on this?

MR. WHITE: Yes, I would like to make a motion to that effect.

PRESIDENT GEORGE: In other words, that Pinky Newell, in conjunction with Bill Chambers and in conjunction with the Convention people in Boston schedule an appropriate time in which to honor these scholarship winners.

This will be the motion. Is there a second to the motion?

MR. CROWL: Second the motion.

PRESIDENT GEORGE: Is there further discussion?

MR. WHITE: Of course, it is understood that this is basically a student function -- that certified trainers, other trainers, in other words, could come but

there is no obligation like there is regarding the banquet.

That is what I would move.

PRESIDENT GEORGE: There is a motion and a second.

Now, should we try to hit Berkshire up for this?

 $$\operatorname{MR.\ DAVIS:}$ I would just let Pinky develop the thing.

MR. CHAMBERS: I think we ought to delete Kerlan's name and let us work it out because it might not be him. I don't want to put something in the minutes and then he gets the Journal and asks what is going on here.

PRESIDENT GEORGE: His name was not really mentioned in the motion. Is there any more discussion?

If not, I will put the question.

...Whereupon, the motion was voted upon and was declared to be carried...

MR. JORDAN: Is there going to be some correspondence in the near future so that our Committee can plan around this?

PRESIDENT GEORGE: I think we would like to have this settled by the Winter Meeting.

MR. CHAMBERS: That will certainly be plenty of time. You wouldn't have to have anything before that, would you, Wes? In our case, we did not get this thing settled with Kerlan until the middle of April or so. You are not going to be able to put it on the program until the very last minute because you will not know about the room or anything like this. You tentatively put it on the program but insofar as any printing is concerned, you are not going to be able to do that until the last minute.

MR. JORDAN: As I understand it, now, you are talking about the culmination of the student trainer program with a buffet luncheon?

MR. CHAMBERS: A dinner or whatever. A lot of the kids cannot come in early and so if we hit Sunday night before the Clinical Session you would be better off. Some of the kids come in on Sunday.

This was an unusual convention, where we had a day blocked off and where we were a day longer than normal. Normally most of the kids are coming in on Sunday because they cannot afford to come in on Saturday night or Friday or something like that.

If we had it on the night before the Clinical Session starts on Monday, most of them can get in for that and they will not have to pay an extra night's lodging to come in for that.

Also, there are some of these other courses that are being held on Sundays, I believe, such as the CPR, the Schering Symposium and that type of thing.

MR. DAVIS: The other courses are not held on a Sunday night.

PRESIDENT GEORGE: It is a free meal for the kids.

MR. JORDAN: On the other hand, will it be too much of a day for them?

MR. CHAMBERS: Not when you are talking about free food.

MR. MELHART: I have three students here and they thought the program on Sunday was tremendous and they took part in all of the other things.

PRESIDENT GEORGE: The day for the students is really on Sunday.

Now, I believe we have voted on the motion and

we should proceed.

Now, we tabled item No. 2-A. We tabled Pinky's request for a voluntary pledge support of \$1 per month to the fund. We discussed that. What did we decide would be the best way as to when the dues go out?

MR. LEE: When the dues go out, there could be a line there where a guy could include a donation if he wished, at that time.

PRESIDENT GEORGE: What do you think of that,

MR. NEWELL: That would be all right.

MR. SMITH: Let me interject something here.

Don't put an extra box -- make it a separate flyer or slip in there because some schools pay these fees and others do not. This is something, really, that the trainer himself should be paying. In other words, your dues, they should be a separate thing and then a separate little flyer right in there for the other.

MR. WHITE: I would agree, that is a good thought.

MR. DAVIS: A lot of the schools pay for some of these other things and I am sure there will be no objection to paying for that.

MR. NEWELL: Let me say that my reason for doing this is to get everybody involved.

PRESIDENT GEORGE: Is there a motion to approve that solicitation for the scholarship funds in the next dues mailing? Is there a motion for item 2-A?

MR. JORDAN: I will so move.

MR. CROWL: Second the motion.

PRESIDENT GEORGE: Is there further discussion?

In other words, for clarification, in the next dues mailing we are going to send out a card form soliciting this and, of course, there will be something in the Journal about it, to please support the funds.

Is there further discussion on the motion?

... There being no further discussion, the motion was voted upon and declared to be carried...

PRESIDENT GEORGE: We have a motion for Pinky to be allowed to solicit the medical profession for money for this fund.

MR. MALACRAE: That has already been approved.

PRESIDENT GEORGE: I thought it was also. Items B and C are approved.

We next go to item 7 and we have already approved the luncheon part of item No. 7. That was item No. 2 under that particular item and we are now at item No. 1.

Pinky there was, as you will recall, the Freedom Scholarship Award and the Board had a number of questions they wanted to ask you about this. The main question was if we continued to give minority scholarships is money available?

MR. NEWELL: Yes.

PRESIDENT GEORGE: Will we put it into our Scholarship Fund and just draw the interest on that, or do you want it to be broken away in another manner or what?

MR. NEWELL: In answer to that question, with regard to this so-called minority scholarship, the individual was really waiting to see what the feeling of the Board was. The person I am speaking of is Jack Walker and he had in mind a figure of \$1500. He felt maybe he could give it to our savings account, make it a continuing thing, and that we, in turn, might give it another name

and create three scholarships.

The main reason that I wanted some help with minorities is, here again, thinking back to people who helped us get started, we had a lot of people who were Indian and that type of thing. These people should be encouraged.

You know, generally when we think of minorities, we always seem to think of blacks. However, insofar as I am concerned, the blacks have enough help but it is going to really help these other minorities if we can create something like a fund such as this.

Now, we don't want to get involved with women as a minority group because I understand they are equal now. Something like this could be established and written up, I think, appropriately so that we do not step on the toes of anybody.

PRESIDENT GEORGE: Here is my question.

With a big amount of money like this -- \$1,000 or \$1500 a year -- should we give it right back out again to the scholarship winner or should we try to build up a fund on which we can just draw the interest to present scholarships with?

In other words, what should our goal be?

Does anybody have any comments on it?

MR. JORDAN: On the other hand, how long would it take to build it to the point where it would get enough interest?

PRESIDENT GEORGE: A long time. We presently have \$500.

MR. JORDAN: There is another question and that is this -- how long would they do it on those terms, especially if the money is not going to be used in the immediate future?

MR. NEWELL: I don't know. I would have to talk to him. Perhaps he might give \$1,000 for five years or something like that. I don't know, however, whether he would want a separate scholarship set up. I think we are going to have to continue with that program, to use that money there or to place it in savings.

PRESIDENT GEORGE: Insofar as the IRS is concerned, if I properly understand the situation, we are only allowed to put so much into that fund and it is on a ratio determined by how much you give out in the form of scholarships.

In other words, if we received a big grant next year of \$100,000, we could not put it all in that fund, at least according to the IRS. We would have to give some out in scholarships. Further, it is also my understanding that you have to give out more in scholarships than you keep in the fund, is that correct?

MR. NEWELL: Yes.

 $$\operatorname{MR.}$$ WHITE: We had better put as much in that fund every year as we possibly can.

PRESIDENT GEORGE: Or we will never get it out.

MR. NEWELL: All right, it will mean, for example, we are going to have to go from a public foundation into a private one.

MR. WHITE: And that will really affect your income tax situation, will it not?

MR. NEWELL: Correct.

We cannot give the people who are giving this money as big a tax break, especially on a private basis.

PRESIDENT GEORGE: They don't get the tax break they do as if we were public.

MR. WHITE: What you are really asking is

PRESIDENT GEORGE: In other words, it could be an NATA award.'

MR. DAVIS: Have you had any contact with anyone in connection with matching funds to the scholarship funds -- for example, somebody like the Ford Foundation giving us a lot of money if we raise an equal amount?

MR. NEWELL: Really, this can be done here on this basis and we also have a couple of other people in the State of Indiana that I would like to approach.

This was held up largely by the fact that we have not received the exemption as yet. We are in a waiting period right now.

MR. WHITE: Is that just a formalization?

MR. NEWELL: Yes, that is a formalization.

However, the determination would be as to what kinds of funds we have and then also as to whether we would be private or public.

PRESIDENT GEORGE: Some questions have been raised as to what we should do with that money if Pinky can get it? Should we give it right out? Should we set up more scholarships? Should we put it into a fund or split it?

That is about our choice at the moment -- give it out, split it or put it all into a fund. What do you say?

MR. LANE: Split it. However, I do want to make a comment in relation to minorities.

PRESIDENT GEORGE: That will come later.

It will come after we once decide how we want to use it. Then we will discuss what we want to do with it.

MR. SMITH: Perhaps it could be \$1,000 in and

\$500 out.

MR. LANE: That would be my suggestion.

PRESIDENT GEORGE: In other words, if it is \$1500, or if it is \$1,000, it would be \$500 in and \$500 out?

MR. LANE: Yes.

PRESIDENT GEORGE: Does anybody else have a feeling on it?

MR. CROWL: I feel that we ought to split it.

PRESIDENT GEORGE: Why don't you make a motion?

MR. NEWELL: This could also be a precedent for other things.

MR. LANE: This is what I was thinking about.

Perhaps we can have a motion that the minorities money coming to the Grants and SCholarship Committee might be put on the basis of two-thirds to the savings fund and one-third to the active scholarship fund.

MR. WHITE: "Savings Fund", is that what we call it?

PRESIDENT GEORGE: That is "Scholarship Fund" rather than "Savings Fund".

MR. LANE: I will make that in the form of a motion.

PRESIDENT GEORGE: Is there a second?

MR. FLENTJE: Second the motion.

MR. DAVIS: Unless, of course, specified

differently by the donor.

MR. NEWELL: Yes. Then it has to come back for Board action anyway.

MR. LANE: That will be added to the motion.

MR. NEWELL: One comment. That recommendation, I think, will help us in getting money because in this way you have given us an opportunity to attach a specific award to it which I think they will like, either the name of that donor or someone dse.

PRESIDENT GEORGE: We have a motion by District No. 6, seconded by District No. 5. Is there any further discussion on the way we are going to handle the money?

If not, I will put the question.

...Whereupon, the motion was voted upon and declared to be carried...

PRESIDENT GEORGE: Now then, let's get down to the hard part of that -- should we have a minority scholarship?

MR. LANE: Let me say that I brought this up at our District meeting yesterday and I posed the question directly to some of the black members of District 6 in that NATA has always represented equal opportunities — that there never really has been a minority of athletic trainers and that there are whites, blacks, etc., and they are all deserving.

District No. 6 feels like the opportunity for any scholarships should be equal for everybody and that it is already equal for the blacks.

PRESIDENT GEORGE: Does anybody else have a comment?

MR. DAVIS: We have had some of these

minority people in the Association and still have and we have never closed the doors on any of them.

MR. LANE: Not even Buddy Taylor.

PRESIDENT GEORGE: I think we will have our first black individual entering the Hall of Fame this year.

MR. CHAMBERS: I think that Tracey Rinehart was the first.

PRESIDENT GEORGE: Well, is there further discussion on this? Should we set up a minority scholarship? District No. 6 says "no".

What about you, Warren?

MR. LEE: No.

MR. CROWL: No.

MR. SMITH: No.

MR. CHAMBERS: No.

PRESIDENT GEORGE: Well, I think we got the feeling -- that there should be no special scholarships set up for blacks.

Okay, Pinky, I think you understand what you have to do.

Now, the next item has to do with your budget request, which is attached. We approved your budget request of \$2,150.

MR. LEE: Going back to the scholarships, let me ask you a question that I am curious about. How many people do you get applying for these scholarships? I have reference to such as the undergraduate one that is going to be given tonight?

MR. NEWELL: We have had this year about 100.

MR. LEE: A hundred applicants?

MR. NEWELL: Not specifically for that one.

MR. LEE: However, a hundred applicants for the three scholarships?

MR. NEWELL: Yes.

PRESIDENT GEORGE: Those are qualified applicants, good grades and everything?

MR. NEWELL: Yes. You would be amazed about this.

MR. LEE: You mean, for example, that a hundred students applied?

MR. NEWELL: Yes, and I think there were some good suggestions made here.

The Robert Gunn Scholarship went begging this year and all of the schools were informed of this and one of the suggestions was that we have a follow-up letter to remind them.

This can be easily done and, further, I think that by getting the applications out at an earlier date, this likewise will help.

However, I will tell you this -- that it is really gratifying to see what some of these kids say about them -- as to what is actually said about them.

MR. LEE: Am I correct in stating that when a kid wants to apply for a scholarship that he should write directly to the National office for the form?

MR. NEWELL: Yes.

MR. LEE: And then it will be mailed to him and from there, after he gets all of the materials together, he mails it on to the District Director?

MR. NEWELL: Yes. As a matter of fact, Rod has already agreed to put out in the September issue notification about the scholarship.

MR. LEE: However, is that the proper routing in relation to the scholarship?

In other words, the student initiates it by writing to the National Office the National Office sends him the form and then he gets all of the material together and mails it to the Director and then the Director, in turn, sends it to you?

MR. NEWELL: Correct.

PRESIDENT GEORGE: There is one thing that I would like to talk about with you and I say this because you have been so instrumental in setting up the Lafayette: Mailing Service and also in the development of it, and that is that the procedure for handling membership manually is almost becoming impossible. There are mistakes being made, dues not being keptup to date and I think the students are giving us more problems than anybody. Further, almost the only solution we can see to this is to go to some type of data processing.

Now, Otho has received a bid from a firm in Philadelphia and their initial bid looks a lot more reasonable. As a matter of fact, it is amazing how low it is. It is, as a matter of fact, \$850 a month and now all we have to do is to determine just how much they are going to do for us for that figure of \$850 a month.

Therefore, we wanted you to know that we were considering possibly moving out of the Lafayette Mailing Service the membership functions, generating of labels, direct mailing addresses and things like that.

Of course, we all know you did a great job there but it will be so much easier for Otho to have that closer to him.

We think now that is what we are considering

in relation to that particular proposal.

Of course, we have not as yet made a decision.

MR. NEWELL: Well, I think it is the responsibility of the Board to do this because all of these things are going to be with us and it is a much more businesslike manner of handling things. I fully agree with the statement that you should have this closer.

Now, as I say, this could even involve the continuing education factor but what we want to do is see just what they are going to give us. However, we will give you and Mrs. Franklin as much leeway in time as we can.

MR. NEWELL: Of course, I appreciate that. She is very important to the Association because of her past work and I think she also realized that something like this was coming -- just had to come.

MR. DAVIS: I know that Jackie talked about this some time ago but nothing was ever done. It is just one of those things.

MR. NEWELL: I appreciate very much you telling me about this.

PRESIDENT GEORGE: We had talked about it before and, Pinky, I just wanted you to know about this.

MR. NEWELL: Thank you for informing me.

PRESIDENT GEORGE: Does anybody have any other questions?

Do you have any other requests of the Board, Pinky?

MR. NEWELL: No. I merely want to go out and really put this on because you have done a tremendous job for me here today and I am pleased with everything.

I think it is going to be tremendously important to our kids that we set up this type of function and I think the decisions that you have made here with regard to scholarships and these other things are very important to their future. I can now really go to work. I appreciate everything very much and thank you.

...Whereupon, Mr. Newell left the room and Mr. Ted Quendenfeld entered the room...

PRESIDENT GEORGE: I invited Ted in here for really one main reason. Ted has made a proposal to the Board to endorse NAIRS as the National Injury Research for us to give endorsement to.

MR. WHITE: Will you run that through again?

PRESIDENT GEORGE: Well, did you not read Ted's proposal?

MR. WHITE: However, what did you just say?

PRESIDENT GEORGE: I repeated what I thought was in Ted's proposal.

He has made a proposal to the Board.

MR. LEE: I have not found it in the book here.

MR. LANE: It is item No. 52.

PRESIDENT GEORGE: Yes, and it reads -"I recommend that NATA endorse NAIRS as the National
Athletic Injury and Surveillance System and that all
athletic trainers should be encouraged to use this
system."

Well, the first kind of bad thing I heard about NAIRS, and I thought we would save this until now, were the comments on the Pacific Eight people -- the amount of time it was taking them to work on it and that sort of thing, which Dick presented to the Board the last time, which is why I asked Ted to come and make some

comments on that.

Does anybody have any questions they would like to ask of Ted?

MR. QUENDENFELD: I would like to comment on this.

I don't know your specific feeling about NAIRS Dick, but it is my understanding, in talking to Casey — and I had asked Bud Miller to come in just because he is really in tight with NAIRS and knows what is going on — to sit here — but, basically, what Casey had said was you had gotten the information late. It was in September, the early part of September that the forms went out and there was no workshop to gear the trainers up for the Pacific Eight.

At the same time, two other groups used it and they were very successful. One of them was the Big Ten and they were very satisfied with NAIRS.

MR. MELHART: Don't misunderstand me. We in Washington State -- well, I was happy with it and I would say the same for Stanford but they went to the workshops held in Kansas City and so they knew.

MR. QUENDENFELD: I think that is one of the reasons it did not go over real well in the Pacific Eight.

MR. MELHART: That is for sure and I would agree with you completely.

MR. QUENDENFELD: I would just like to carry that out.

I think there is justification on their part and you know, since NAIRS was just gearing up, Casey was just gearing up at that time, it is more like a pilot sort of thing -- especially for last year and this year.

PRESIDENT GEORGE: Also, as I indicated last night in relation to this matter, when you get all of this material in the mail and then try to go through it and figure it out, it is almost an impossible thing to do. In

other words, it is pre-season and here we are receiving all of this material, you don't know how to fill it out. Therefore, as I further indicated when I went to Bud's workshop at Eastern, it made all the difference in the world to me. You almost need a workshop to do this.

MR. QUENDENFELD: I think this year there is all the difference in the world because there are refinements going on. Casey has been working on it. He has been making a super effort and it is constantly in refinement in connection with the information that is given to him.

I think, for example, that Otho can testify to the fact that he has refined it this year -- has, for example, refined the medical terminology and has simplified the NAIRS individual abstracts, case abstracts. Therefore, it is just a matter of checking things.

I don't think that anything worthwhile is easy to accomplish. I am not saying, therefore, that this is the easiest thing in the world to do and I am not saying everyone in here and everyone in the schools throughout the country should do it.

I don't feel that way. I don't think it has to be jammed down your throats. I think it is the only thing available to us right now and it certainly involves a lot of work and I have not even seen anything as yet to duplicate what Casey has put out in relation to NAIRS.

You know, in order to get good information coming out of the system, you first have to have good information to feed into it. There has to be some input into filling out the form.

I think there is only one form that has to be filled out constantly and that is the case abstract. The other individual forms, such as the team and the institutional forms, those have to be filled out once a year.

MR. MALACRAE: Can you participate in the NAIRS program on a per square foot basis?

MR. QUENDENFELD: You can participate at any

level you desire. You can gear into it, let us say, with fourteen sports, if you have that many in your institution, or you can gear into it with two sports. You can certainly participate that way.

MR. DAVIS: One of the things I learned last night, after attending the Conference they had on this, was in relation to your information going in -- if, for example, you are one organization or one school, you might be having a high incidence of say, toenail strains and you want to find out what others in the country are doing, you can receive that information back as a total number of cases around the country. That is put under a certain code number.

MR. MALACRAE: Compared to the group?

MR. QUENDENFELD: Yes, not the individual school -- the total group.

MR. MALACRAE: Probably on a rate basis.

MR. QUENDENFELD: Yes.

MR. DAVIS: In this connection, let me say, for example, that I was concerned that one team in the league could receive information on your team by knowing the code or by giving your number. However, we were assured this does not work that way and that they did not send out individual information, etc.

MR. QUENDENFELD: He does not know the individual names -- only knows the code numbers. You are the only person that knows that.

...At this point, Mr. Bud Miller entered the room...

PRESIDENT GEORGE: We are talking, Bud, about NAIRS.

My next question would be the trainer up in Bangor, Maine, who never gets to a workshop -- nobody ever sits down with him and tells him how to fill it out --

can he use the NAIRS form, NAIRS II, can he pick it up and understand it without a whole lot of work and help in relation to it?

MR. MILLER: I would say that in connection with NAIRS II, without orientation, he can do a lot better job than with NAIRS I.

PRESIDENT GEORGE: What is being distributed? In other words, when somebody asks you next year, "Please send me materials, I would like to become involved with the NAIRS Study", that guy up there in Bangor, Maine, what is sent to him?

MR. MILLER: Well, it depends on the sport. In connection with some of the sports NAIRS desires, it is a little bit too expensive.

We have, for example, cross country and only possible a few injuries a year.

The NAIRS II is built for this type of thing -- where you keep track of it for that period of time.

Therefore, we feel that in relation to certain sports, there is no need to go into it at all. It would depend upon what sports they were going to participate in.

MR. WHITE: Let me ask you this, Bud, is NAIRS I out?

MR. MILLER: No.

If a person, let us say, has cross country and they want to go to NAIRS I, they can do that.

MR. WHITE: For example, how would they know whether they wanted to go into NAIRS I or II?

MR. MILLER: Well, orientation is the most important thing in relation to all of this.

MR. WHITE: How about the person who isn't

going to have an opportunity for orientation?

MR. DAVIS: For example, it was indicated last night that if you are not able to attend an orientation and you become involved in this, the forms are not filled out correctly, the computer will then kick that out immediately. Comments are made on it and they are sent right back to you. Therefore, it is not staying in there for the whole season -- you receive it back immediately to correct.

MR. QUENDENFELD: I think not only in relation to the computer but person to person, this will sort of weed it out prior to getting it and they will have a telephone call.

MR. WHITE: Who automatically gets NAIRS?

MR. MILLER: Whoever pays to have it done.

MR. WHITE: You don't send it to anybody who does not solicit it?

MR. QUENDENFELD: Correct.

MR. MILLER: As a matter of fact, we do not go out soliciting.

MR. QUENDENFELD: We would not send it to you, for example, unless you were giving us some input. In other words, if you are not giving us any input, then you do not receive any of the output.

MR. LEE: How do you crank that up now?

MR. WHITE: Let me add that I don't have NAIRS I or II but, let's say, I want to become a part of the system -- what do I do?

MR. MILLER: Well, we will be putting on a workshop in connection with this, trying to notify people about it.

MR. QUENDENFELD: You would not participate

unless you first said you wanted to participate.

MR. DAVIS: What is the fee?

MR. MILLER: Right now it depends upon how we get financial support but right at the present moment we do not have financial support and so it is about \$50 per institution.

MR. DAVIS: You can go either to individual instruction or the group conference situation.

MR. FLENTJE: That is for all sports?

MR. MILLER: For all sports, yes. It is easy after you once crank in.

MR. MALACRAE: I don't believe we have a copy of NAIRS II.

MR. MILLER: You do not have a copy of that, first, because we did not have it off the press in time to give it to you. Now, we had a few here last night but they have all disappeared.

MR. LANE: Going back to the fee, that \$50, that would be per school?

MR. MILLER: Yes.

PRESIDENT GEORGE: Do you find most people in the league participating?

MR. MILLER: Well, it is necessary to have the whole league participate. I think the league has to first agree upon it.

MR. LANE: In my situation, Dallas, talking about, say, some 1700 high schools, would it be \$50 per high school?

MR. MILLER: Well, when you get a large number like that, it would almost have to be.

PRESIDENT GEORGE: Are there further questions on this?

You have the proposal in front of you. Perhaps I should read the proposal.

... Whereupon, the proposal was read...

PRESIDENT GEORGE: The recommendation reads as follows -- "I feel at this time, therefore recommend, should the relationship between NATA and NAIRS be solidified, that the NATA endorse NAIRS as the National Athletic Injury and Surveillance System; that all athletic trainers be encouraged to use the system."

Now, the reason for NATA support of NAIRS is as follows: We do not have many choices, for one thing, if we are going to endorse the system. We have this or the Health, Education and Welfare one and you all know about my letter that went to HEW. It is not really a very good injury report. It does not help the athletic trainers very much at all.

 $$\operatorname{MR.}$ QUENDENFELD: As a matter of fact, it may even hurt us.

MR. LANE: On the other hand, with regard to this system, are we guaranteed that we are one hundred percent assured we are going to get back out of the injury study what we put into it?

MR. DAVIS: Well, in connection with the one we had in Nebraska, you really got nothing back but a bunch of long hours and hard work. However, a year later you received a report.

MR. QUENDENFELD: Needless to say, I feel that I would not write something like this unless I felt very strongly about Casey. I think he has the NATA at heart and he is proceeding with their support. He wants support and the reason this was started, you know, and he did also talk to Otho about it, is that something like this is needed and, further, I foresee this as a very important aspect of meeting future criticisms --

possible criticisms in the future of what we are doing and how we are going about eliminating certain problems that exist in athletics.

I don't think anybody here in attendance at the whole convention knows the total scope. We know individual scopes. However, we don't know about the National scope.

Needless to say, as we sit here, we don't know, in relation to the 18,000 some high schools that play football, what their particular problems are and it has this capability in the future.

I don't think that we have to jump into it but it could eventually grow and certainly, as it grows, the more that is fed in, the more we will gain in relation to national trends as to injuries and find out what they are really like.

PRESIDENT GEORGE: Is there further comment on this?

Would anybody like to make a motion?

MR. MALACRAE: I would so move.

MR. LEE: Second the motion.

PRESIDENT GEORGE: The motion before us is to adopt the proposal. Is there further discussion? If not, I will put the question.

...Whereupon, the motion to adopt the proposal was voted upon and declared to be carried...

PRESIDENT GEORGE: Do either you, Ted or Bud, have any comments?

If not, thank you very much.

...Whereupon, Mr. Quendenfeld and Mr. Miller left the room...

PRESIDENT GEORGE: Does anybody know what we did with AHPER?

 $$\operatorname{MR}.$$ DAVIS: The report was accepted by a vote of ten to zero.

PRESIDENT GEORGE: Very well. We are now down to Rod Poindexter with regard to Placement.

...Whereupon, Mr. Poindexter entered the room...

PRESIDENT GEORGE: Gentlemen, this is Rod Poindexter of the Placement Committee.

Basically, Ron has made a budget request of \$2,000 -- \$1500 for secretarial, \$300 for telephone and \$200 for postage.

I think the main question of the Board, Rod, was whether you had any idea or do you know exactly how many people have been placed through the Placement Service, through you or the Service? Do you have any idea of that?

MR. POINDEXTER: Well, it is hard to know exactly which ones came just to the Service but, roughly, I would say that in the past claendar year, the past year since the last convention at Kansas City, about 82 jobs were filled. As to whether or not they would have been filled without the Service, I really don't know. However, the jobs we had listed definitely have been distributed in some way to the Service.

PRESIDENT GEORGE: The people who got the jobs, had they contacted you in some way, do you know that?

MR. POINDEXTER: I don't know in all cases because it is very difficult to follow up and say when the job is filled and who filled it and how he found out about it.

MR. LANE: Do you have some idea if they were on your mailing list?

MR. POINDEXTER: I usually, most of the time, don't know who filled the job. However, I do know the job is filled. We spend most of our time in finding out where the next opening is.

PRESIDENT GEORGE: Who gets the placement information, the people registered with you?

MR. POINDEXTER: Yes.

PRESIDENT GEORGE: And how many members are registered with you?

MR. POINDEXTER: We have 396 people on our mailing list and registered with us and we added about forty-plus during the convention this week.

MR. LANE: Have you taken any names off?

In other words, after an individual receives a job, is his name removed?

MR. POINDEXTER: No, it is not.

MR. LANE: Is that information updated?

MR. POINDEXTER: Well, last year we completely revised the mailing list and dropped everybody off and asked them to send us a note if they wanted to get back on again. We started out with 258 people who indicated they wanted to be kept on the list, after having roughly about 400 people the year before. We have also added some 138 throughout the year.

MR. WHITE: The listings that you end up with, are they usually sent to you by the school or by the organization or how do you come by those listings?

MR. POINDEXTER: Through a variety of methods

There are very few coming from the school itself. Most come from the committee members in each of the districts, who send us a list and description of an opening they hear about.

MR. WHITE: Do you write to the source of any particular job and tell them, for example, you are putting their listing in the mailings you are sending out?

MR. POINDEXTER: I call the person that is listed to be contacted about the job, usually the athletic trainer or physical education chairman and talk to him in order to ascertain that he wants that job listed.

MR. WHITE: Could we ask them if, when the job is filled, they would acknowledge that to you, or do you ask them to do that?

MR. POINDEXTER: Well, we follow up with a form letter which indicates, for example, that the job has been listed and ask whether or not the job is still open, whether or not it has been filled, and we usually never get a response from that.

PRESIDENT GEORGE: You know, most Placement Services have that problem -- for example, that once a person fills the job, they forget about you.

MR. BUNCH: How many, for instance, trainers apply to you, do you think, for this type of information?

MR. POINDEXTER: Right now we have roughly 400 people.

MR. BUNCH: Would it be possible, let us say, to charge them a fee of \$2 to be a member of this Placement thing?

I believe that would almost underwrite half of the cost of the budget you are requesting.

PRESIDENT GEORGE: Except, when people ask, "what does the Association do for me", we tell them we have the Journal and the Placement Service. As a matter of fact, these are the two main functions that we put our finger on.

MR. MELHART: I often point that out to the

students in my program. Very often they will ask me as to why they should join the Association, what value is it to them, and I tell them about the Journal, the Placement Service and a few other things.

MR. POINDEXTER: One reason I think we have so many people on the mailing list is, for example, that maybe ten or fifteen percent don't have a job, they are really out of a job and there are also people in the profession, you know, always looking for greener pastures and, therefore, even though they have a job, they still want to remain on the mailing list.

PRESIDENT GEORGE: You don't give that information to anyone who is not a member?

MR. POINDEXTER: No. We make sure they are members of NATA before sending that information out.

PRESIDENT GEORGE: Are there further comments?

MR. WHITE: Could you, for example, in relation to one of the mailings that goes out to these people on the list, say "your name will now be withdrawn unless you fill out the following application"?

 $$\operatorname{MR.}$$ POINDEXTER: That is what we did after I took over.

MR. WHITE: In other words, do you do that once a year?

MR. POINDEXTER: We have done it once and I have only been Chairman for one year now.

MR. WHITE: In other words, their name is withdrawn unless they fill out the thing and send it back in.

That would be a way of clearing the records.

MR. POINDEXTER: That is what we did on the first of last October -- we completely dropped everyone

unless they picked up again.

It is a lot of work because most of them send it back in or, you know, if they are away and don't get the communication, they will write you two months later and ask you as to why they have stopped getting it. Also, there is the amount of postage involved with regard to contacting these people. We generally have to send them a form twice or three times before we get one back and so on.

PRESIDENT GEORGE: There is also a chance that this could be put on the data processing.

MR. DAVIS: I talked with them about this last week. As a matter of fact, this is one of the things we did discuss and the way they would handle it would be in relation to having a separate tape from our regular list.

MR. POINDEXTER: Except that one of my committee members has suggested, and this is true, that there has been quite a lag between the time you send the jobs to Lafayette and the time they get sent out. They were saying, for example, if we could send them out from Las Vegas or somewhere closer that we could cut down the time. However, I don't know whether or not that would be beneficial to the organization.

PRESIDENT GEORGE: I think that the factor of time in connection with one of these jobs is really everything. By the time, for example, you send something to Lafayette, it takes quite a while before the membership actually gets into it.

MR. WHITE: Are you talking about days, weeks or months?

MR. POINDEXTER: Two to three weeks.

PRESIDENT GEORGE: That is a long time in relation to a job.

MR. POINDEXTER: Many of our jobs are very

think you need to worry about, your third class postage. This is something you want to get right now and so you are going to have to pay first class on it to begin with.

MR. POINDEXTER: That is the problem with it now -- going at these cheaper rates, for example, it takes forever to get there.

MR. DAVIS: Yes, it takes a while longer.

MR. POINDEXTER: I think that is why we get complaints in relation to many of the jobs being filled by the time they get the notice because many of them are closed by the time we find out.

PRESIDENT GEORGE: If you were to do it on the new basis, it would also certainly increase your postage, would it not?

MR. POINDEXTER: Definitely.

PRESIDENT GEORGE: By about eight times?

MR. POINDEXTER: Yes.

 $$\operatorname{MR.}$$ WHITE: However, it would also eliminate the Lafayette fee.

PRESIDENT GEORGE: Yes.

 $$\operatorname{MR.}$$ WHITE: Therefore, as I see it, we are just changing pockets.

PRESIDENT GEORGE: It would be two cents in Lafayette and ten cents at Las Vegas.

 $$\operatorname{MR}.$$ WHITE: However, it should also be ten cents out of Lafayette.

PRESIDENT GEORGE: Well, personally, I would like to see it go first class.

MR. WHITE: Especially if you are going to send it out on time -- then I believe it should go first

class. It is going to be late anyway. It doesn't make a whole lot of difference.

PRESIDENT GEORGE: Do you all feel that way -- that it should go out first class?

MR. WHITE: If it is going to go out of Las Vegas it would save a lot of time.

PRESIDENT GEORGE: Have you thought about how you would get that information generated?

MR. POINDEXTER: Yes, we have. The University has a machine but I don't know what the cost would be.

MR. LEE: About a quarter per name. I checked into it. Once you do it, once you get it done, it is nothing.

PRESIDENT GEORGE: It is just the first time where the big cost is involved.

MR. DAVIS: After that it will be within the system.

MR. MALACRAE: For example, could not the computer send out a mailing list with regard to prestamped labels -- perhaps a dozen sets or how many we need?

MR. DAVIS: Yes, and also periodically keep it up to date.

PRESIDENT GEORGE: We can do that when we get to the computer, but we are not up to the computer as yet.

MR. LEE: Talking about this matter of placement, I have another suggestion and I think it is really important.

For example, another thing the Placement Committee could do is to develop a letter to be sent to

school superintendents, along with our brochure entitled "The Athletic Trainer, Necessity or Luxury?" because I am amazed at the number of superintendents that really don't know what you are really talking about when you mention the athletic trainer. You think they do and you think that with all the publicity going out they do. However, I have been amazed because in the last two weeks I have received three telephone calls from superintendents in Arizona who are thinking about hiring a part-time trainer and they have no idea what they are getting into or what it is all about.

However, a form letter, together with that brochure, would really help to nail home the facts and as I say, this could be aimed primarily at school superintendents.

MR. MELHART: On the other hand, isn't that a public relations matter?

PRESIDENT GEORGE: The Placement Committee has done it in the past.

MR. LEE: Again, this would involve a form letter explaining in more depth than even the brochure goes, what an athletic trainer is and likewise giving them an idea of what, on a general basis, is involved.

MR. POINDEXTER: Have you seen the new brochure?

MR. CROWL: What about just sending a copy of the Public Relations Brochure along with that?

MR. POINDEXTER: We have tried to include that -- and a little bit more in addition to the brochure, but we want to have a letter because it was recommended we send a letter and, of course, we would also include the brochure.

It would be helpful for the Placement Committee, such as in the case of the Publications Committee, to maybe do some of that work and, in turn, we could concentrate more on the placement of people and not deal with the matter of creating jobs.

MR. LEE: However, if you do create a job, then that makes the other part of your job that much easier.

MR. POINDEXTER: Yes. We have also been working on that quite a bit.

PRESIDENT GEORGE: All right, we have been talking about several different things here.

First of all, will he need a budget increase?

MR. DAVIS: Let's increase it \$1,000 and let him handle it all up there.

PRESIDENT GEORGE: In other words, if we increased you \$1,000 in relation to secretarial help, do you think you could do it all at Las Vegas?

MR. POINDEXTER: Well, I don't know how much has been spent through Lafayette in relation to our Committee. This budget involved just our basic operation with the Committee and without considering the mailing list.

MR. DAVIS: How many times did you send it out?

MR. POINDEXTER: This past year we sent out eleven mailings We go at least once a month. At least that is our endeavor. We send out eleven mailings to about 400 people.

MR. DAVIS: \$1500 more, including postage.

PRESIDENT GEORGE: The total would be \$1500?

MR. DAVIS: To include postage.

PRESIDENT GEORGE: Otho has added up how much postage would cost. He asked for \$2,000 and add \$1500 to that, to be used by a secretary and to increase the

go along with that. Therefore, we are giving you more secretarial money.

Now, on this basis, do you wish to give it a try?

MR. POINDEXTER: Yes.

PRESIDENT GEORGE: Does anybody have any other suggestions?

The budget request is now a figure of \$3500 and that will include mailing placement information directly from Las Vegas, where the Chairman is.

MR. CROWL: I would make a motion we accept that and authorize it.

PRESIDENT GEORGE: There is a motion that this be authorized. Is there a second?

MR. FLENTJE: Second the motion.

PRESIDENT GEORGE: Is there other discussion in relation to this?

... The question was called for, the motion was voted upon and carried...

PRESIDENT GEORGE: Also, with regard to Warren's suggestion, can you do something about that? I have reference to the letter to the supervisors?

I don't know how to get a mailing list here.

MR. LEE: You can get it through your State Association.

MR. MELHART: However, would we not be involved in a lot of repetition here?

PRESIDENT GEORGE: Who do these ads go to?

MR. POINDEXTER: Superintendents, principals,

etc.

MR. LEE: While it is designed that way, it isn't sent to them all the time, is it?

MR. POINDEXTER: It is sent to our Committee members. Their job is to get the people in each city to supply them with this information, have them speak at meetings and speak to principals and superintendents —to use a little more direct personal touch. That is the way we have been pushing it.

This involves each of our district members, plus a couple of extras in some districts, who have been contacting other people in the areas.

PRESIDENT GEORGE: Well, I am not so sure, for example, what would happen, say, if the Superintendent of Schools in Boston received this in the mail.

MR. DAVIS: How many schools are there, 18,000?

PRESIDENT GEORGE: Just about.

MR. FLENTJE: That then does involve another mailing.

MR. DAVIS: That is about \$1800. You know, this thing can go two ways.

MR. POINDEXTER: The biggest factor here that can help us is if we can encourage the membership to take an active interest and get copies of brochures and take them to the Athletic Directors, principals and students. In other words, we can cover this much better with a personal touch because it is not going to work by just sending these things out in the mail.

PRESIDENT GEORGE: Do you have a Board with jobs on it this year like you had last year?

MR. POINDEXTER: Yes.

PRESIDENT GEORGE: Are these on that Board?

MR. POINDEXTER: Yes. Also, Dick Harmon is going to insert them in the convention Bulletin -- namely that they are available.

With the correspondence we will have in connection with the Executive Director, the President and the form we will use, people will, in each of these areas, know who to contact for additional information.

PRESIDENT GEORGE: Is there further discussion on this?

If not, we have adopted the motion which, essentially was approving a budget request of \$3500 for the Placement Committee, with the understanding that all placement materials will be sent out from Las Vegas.

MR. WHITE: I believe there is one little problem involved here. In other words, the forwarding address on all of this mail will still be Lafayette and so everything will still go there.

PRESIDENT GEORGE: In that connection, we may have to, when the time comes, put a sticker on it, a label on it, which, as you will remember, we did with the brochures the first year we received them.

These brochures you have here, they are brand new, how many do you have?

MR. POINDEXTER: Some 10,000.

PRESIDENT GEORGE: You may need just those and you can get that student trainer or secretary to put it on there.

MR. MALACRAE: It would be helpful to me, and I don't know if this is already out, to have the different committee members of each committee — in other words, a listing as to where they are. In other words, I don't know who the placement representatives are in my district.

MR. LEE: In other words, like a list of all the committees and all the members.

 $$\operatorname{MR.}$$ POINDEXTER: It is already on the stationary.

PRESIDENT GEORGE: Okay. The Board of Directors would like a list of Committee Chairmen and the Committee members -- is that what you would like -- and also the school they are at?

MR. LEE: Yes.

PRESIDENT GEORGE: Can we have that information?

MR. DAVIS: We can get it and send it to them easily enough.

PRESIDENT GEORGE: We will get that to you, the Committee Chairmen, Committee members and addresses.

MR. FLENTJE: I believe he also had some changes in connection with the Committee personnel?

PRESIDENT GEORGE: Yes.

First we need a motion to get Jim Booher off of the Committee.

MR. JORDAN: Do you want this to be a permanent thing?

MR. POINDEXTER: It was intended to be temporary because I was going to have Jim replaced for one year; I would like to keep Jim as a part of the Committee.

MR. DAVIS: All you want to do, for example, is to add "A.G." back on the Committee.

MR. FLENTJE: He is already ex-officio -- would that not suffice? What capacity did he serve in?

MR. POINDEXTER: Just advisory but he is going to be taking over in District 5 for one year.

MR. WHITE: He did for last year, didn't he?

MR. POINDEXTER: He was not very actively involved in the District last year.

MR. WHITE: In September, where is "A.G." going to be?

MR. POINDEXTER: North Dakota.

MR. WHITE: Where is Booher going to be?

MR. POINDEXTER: At Utah, getting his Doctorate Degree.

MR. WHITE: And a year from now, what are you going to want to do?

MR. LEE: He doesn't know what Booher is going to want to do a year from now.

MR. WHITE: Booher is leaving and won't be there this year?

In other words, South Dakota State is without a trainer then?

MR. POINDEXTER: Yes.

PRESIDENT GEORGE: As I understand it, we now have a motion before us to remove Booher from the Committee. Let the record show that District No. 7 made the motion. Is there a second?

MR. FLENTJE: Second the motion.

PRESIDENT GEORGE: Is there further discussion?

If not, I will put the question.

...Whereupon, the motion to remove Mr. Booher from the Committee was voted upon and declared to be carried...

PRESIDENT GEORGE: And now there is a motion to put A.G. Edwards on as a District No. 5 member in place of Booher on the Committee. First of all, can I have such a motion?

MR. LEE: I would so move.

... The motion was severally seconded...

PRESIDENT GEORGE: Is there discussion on this motion?

... There being no discussion, the motion was voted upon and declared to be carried...

MR. POINDEXTER: Do I need approval to keep Jim on as an ex-officio member?

MR. FLENTJE: I don't think it is necessary.

Your idea in keeping A.G., I presume, is because he is a Past Chairman. I think he can handle both responsibilities.

MR. POINDEXTER: Thank you.

PRESIDENT GEORGE: Is there anything further? If not, thank you very much.

... Whereupon, Mr. Poindexter left the room ...

PRESIDENT GEORGE: I believe this will be a good point at which to recess.

...Whereupon, at 12:30 o'clock p.m., the meeting was recessed...

TUESDAY AFTERNOON SESSION

June 10, 1975

The meeting was reconvened at 2:35 o'clock p.m., President George presiding.

PRESIDENT GEORGE: I believe we are all here and can begin.

We have Fred Hoover back with us and I will recognize him at this time.

MR. HOOVER: I am back.

This gentleman here, for all of you who don't know him, is the President of District No. 4, the Great Lakes Trainers and he is here at my request.

Now, I would like to open the questions up again as to meeting selection sites.

As you know, Boston has already been set -- June 13th through 17th. We cannot change that and so we will just have to start from there.

PRESIDENT GEORGE: What are your druthers?

MR. HOOVER: After discussion in regard to all of this, I still feel like we are going to have to go to the central part of the United States.

MR. FLENTJE: When?

MR. HOOVER: Well, after talking to people at the Convention, perhaps from here on we could say we are going to meet in the Central part of the United States, in fact if we only go into a holding pattern of one or two years and then start back into our cycle. On this basis, we think everything will straighten itself out. On this basis, I think this is what we should do

and that is all, really, I am going to say.

Now, when we discussed this before, when we left it here, it was the understanding that you were to go back to your districts to sound out the districts and see what was doing.

Now, I don't want to again have this be a long drawn-out type of thing.

PRESIDENT GEORGE: With Eddie's District, I think they are basically for staying Central, is that correct?

MR. LANE: Correct. District 6 is basically Central but would like, basically because of the success of this Convention, every fifth year having a family type of convention as this one has been. As to the place, they don't particularly care -- whether it is Disneyland, Disneyworld or anything of that nature.

Also, in relationship to the membership of District No. 6, they would like Houston in any selection for a central site -- would like to have that city considered as a central site -- the city of Houston.

PRESIDENT GEORGE: That is at about the same Evel as Denver, is it not?

MR. LANE: Well, it is further East than Denver, further West than Pittsburgh but then it is also further South than the lines we have drawn on our maps.

PRESIDENT GEORGE: How about District No. 7?

MR. LEE: District No. 7 was unanimous in leaving it the way it is -- letting it rotate in the sequence that we have set up. It was surprising that it came out this way but the vote was about 49 to 2.

PRESIDENT GEORGE: In other words, they would rather have one on the East Coast as long as they know that we are going to have one out here?

MR. LEE:: Keep the same sequence as we previously set up.

PRESIDENT GEORGE: How about District No. 8?

MR. CROWL: District No. 8 was unanimous in relation to the same thing -- to keep it on a rotating basis. It is hard for me to believe that it really makes that much difference because, as of noon today, we were 24 under what we were in Kansas City in total people.

MR. FLENTJE: Under what?

MR. CROWL: Total people in attendance.

MR. HOOVER: That is not correct.

MR. CROWL: We have had more participation in the different things going on here than we ever had before.

PRESIDENT GEORGE: Let me ask you, Fred, why isn't that statement correct?

MR. HOOVER: We have 831 members at Kansas City.

MR. CROWL: We have 762 here.

MR. HOOVER: That is correct, but the student enrollment is quite a bit greater. We did not break that down in Kansas City but then I can give you a breakdown that is pretty close.

Now, I can't get to the exact number because my cards are being used for printing. However, District l had ${\mathfrak A}$.

MR. LEE: Are we talking about certified?

MR. HOOVER: Yes, certified, 31.

MR. BUNCH: Do you have the list?

 $$\operatorname{MR}.$$ LEE: We had 42 at Kansas City and 31 are here.

MR. HOOVER: We had 88 from District No. 4 here; 18 students from District No. 4.

Now, there are still a few cards to be placed into this.

There were 31 certified in District No. 1. I also have the figures for the other districts here.

...Whereupon, Mr. Hoover reiterated the attendance figures in relation to the remaining districts...

MR. HOOVER: Of course, there are some additions from the cards that would make this more accurate. Also, if you want me to break it down into students, I can do that.

PRESIDENT GEORGE: That was taken by the ladies?

MR. HOOVER: Yes.

PRESIDENT GEORGE: And you would like to stay on a rotating basis?

MR. CROWL: Yes, and I have one more thing to say.

PRESIDENT GEORGE: You have all the time you want -- we are not going to rush through this -- so please go ahead.

MR. CROWL: The other thing we discussed at that student trainer dinner the other night, and I sat at five different tables, talked to two students from Vermont, one from Massachusetts, two from New York -- and it is just hard for our district to see why so many student trainers can make it across the country and yet some of our members can't seem to make it. It seems to me for example, this is essentially a matter of where you put your priorities.

MR. HOOVER: Perhaps I can give you an answer to that. We are not going to be able to exercise our priorities -- it is going to be the people above us who are going to do that.

MR. CROWL: For example, I am sure that the student members did not have their way paid by the Athletic Director.

MR. HOOVER: Well, that may be.

MR. CROWL: That is the only other point I wanted to make.

PRESIDENT GEORGE: Let us just stop for a second so that I may comment on that.

The Therapists who will be coming in here, they are going to have a convention five times as big as ours but then their membership is about ten times bigger than ours. They involve some 23,000 people.

Now, I don't know of 20 therapists that get their way paid to a convention. Of course, most of them are women and most of them are not the sole support of a family as men in athletic training are. However, there may come a time when we as trainers are going to have to pay our own way to these things. That may be coming.

Now, what were the feelings with regard to your district, Gene?

MR. SMITH: Well, our District would like to continue it as Fred has indicated -- on the basis that he pointed out.

MR. WHITE: Are you saying rotate or central?

MR. SMITH: Central, as he pointed out. In other words, to go Central right now on a temporary basis.

PRESIDENT GEORGE: How about your District, Dick?

 $$\operatorname{MR.}$$ MELHART: District No. 10 would like to stay the same.

MR. WHITE: What do you mean by "stay the same"?

MR. MELHART: Rotate, but use a five-year plan if we have to change and that would be three times in Central, one in the East and one in the West.

PRESIDENT GEORGE: So it may be East-Central-Central-West-Central-Central, like that?

MR. MELHART: Yes.

PRESIDENT GEORGE: How about you, Wes?

MR. JORDAN: Well, Districts Nos. 1 and 2 met together and I think the feeling of both Districts is that they would like to see it stay relatively the same.

In other words, we are willing to go three years in the Central as long as we stay one on either end -- so we go East, either Midwest or Central, and then far West. I think they would even buy the three in the Central and then come back to the East Coast again.

PRESIDENT GEORGE: So every five years you would like to have it?

MR. JORDAN: Yes.

PRESIDENT GEORGE: That is very similar to what we have.

MR. BUNCH: Our District, by unanimous vote, wants to stay Central.

MR. WHITE: District No. 4 wants to rotate.

PRESIDENT GEORGE: Rotate?

MR. BUNCH: They are Central and they can go either way.

PRESIDENT GEORGE: Well, that is great.

MR. WHITE: In other words, East-Central-West-Central.

PRESIDENT GEORGE: You know, that surprises me because I believe that is a very unselfish move on their part.

MR. WHITE: Well, we are not selfish.

PRESIDENT GEORGE: Again, that surprises me.

How about you, Bill?

MR. FLENTJE: The general feeling of our District, I think, was that they would probably like to stay Central. I was given freedom to do it in the best interest of what I thought was best for the District and the total organization. Basically, let's pull in our horns for a year or two. This does not mean to get out of rotation by any manner of means and this also doesn't mean to knock out Las Vegas, which rumors had started before we had hardly gotten out of this room. Las Vegas has been absolutely shut off -- not going to this sort of thing. I don't think we intend that. I think, however, we need to go Central for a year or two. Maybe we have to restructure this a little bit.

...At this point, Mr. Jim Hayes entered the room...

PRESIDENT GEORGE: Gentlemen, this is the lawyer, Mr. Hayes, who spoke at the opening of the session this afternoon. Do you wish to listen to him now?

Let me say to you, Mr. Hayes, this is our Board of Directors.

Again, Jim is from Iowa and he was the speaker we all just heard in relation to legal implications and, really, we asked him to come in and to make some comments, something similar to what he made at the

meeting so that we could get them on the record.

Now, Mr. Hayes, we are basically interested in the remarks you made concerning our resolution on spearing and the legal implications of spearing. Therefore, make yourself comfortable and you have the floor for anything you desire to offer.

MR. HAYES: Well, one of the points I wanted to bring out at the NATA convention has been picked up by you men and I just continued it in the discussion there, and that is with regard to head tackling, butt blocking techniques, etc., that are being taught in the nation today, also involving your resolution which I heard yesterday concerning this matter at the Business Meeting.

Now, I was prepared to discuss with the people there this afternoon the fact that the National Federation of High Schools has adopted for the 1975 high school rule book a position similar to the one that you have taken -- a very strong and extensive one.

The NCAA has adopted the same resolution.

PRESIDENT GEORGE: Why don't we stop there because we are not aware of them adopting that, nor are many of our coaches aware that the NCAA had adopted anything different.

MR. DAVIS: You have a copy of that.

PRESIDENT GEORGE: That is the Federation. Yes, we have that.

MR. HAYES: This statement has the full support of the Rules Committee and the support in principle by the NCAA Football Rules Committee.

PRESIDENT GEORGE: They support it in principle.

Now then, the 1975 Rule Book is not out yet for the colleges and I cannot, therefore, tell you

definitely what is in there. I do have the statement that appears in the 1975 High School Rule Book but, of course, I guess that is usually where it all starts anyway -- on the high school level, where the kid is taught: this particular technique.

MR. HAYES: Yes, and I primarily was devoting my comments this afternoon to the possible liability on the part of the high school coach in teaching this technique. That is where the lawsuits have been filed to this point, one in New Jersey, one in California. The ones that I have seen have come up at the high school level.

MR. WHITE: What is the high school rule going to be?

I believe you indicated you had it there?

MR. HAYES: What I have here is the statement of National.

PRESIDENT GEORGE: You received that in the mail.

MR. WHITE: However, how is that going to be in the rule books of the high schools?

MR. HAYES: They have copied it almost verbatim, Bob, into the definition area of the rule book. I think it is page 63 in the 1975 rule book. They have there practically adopted the National Federation statement word for word in the definition area.

Also, I think that since the definition has been made and the prohibition adopted by the High School Federation and Alliance, that now, more than anytime, if the technique is taught by a high school coach, he is going to be teaching something which constitutes undue risk for the player and he is going to be taking himself outside of the protection of his profession.

This is where I think the whole liability question stands in the head and neck injury area.

A lot of what we have been talking about has been the feeling for many years among the medical profession, orthopedists, neurologists, neurosurgeons and some of the high school associations and, really, this is the first time that it has been put into writing and I think that once you get to that point, it is just like in medicine, law or whatever, when you have guidelines and you have rules and the rules are violated, then you are really sticking your neck out in relation to a liability question.

I suppose this is because the resulting injuries are so devastating and it is a very critical and dramatic area, which results in hemorrhaging, brain damage and the like.

For example, I am involved with a kid right now who was a senior in high school, a player in a private school in the Midwest. He suffered a bilateral subdural hematoma and went from an I.Q. of 140-plus down to 98. This is the way he is going to be for the rest of his life. He was involved in a personality change and the whole business and his mother just won't accept that and yet he was taught to head tackle, drive, hit the nose with your face and drive straight through the face mask and all of the components. I just think that the position taken by NATA and by the Rules Committee of the National Federation is a problem.

PRESIDENT GEORGE: I would like to ask Jim to kind of repeat the statement he made there regarding the athletic trainers who suture and inject or aspirate with regard to the practice of medicine.

MR. HAYES: Let me say that I think the insurance program that you people have is an excellent one and I think it is very important that your members, the participants, the people who practice athletic training, acquire this kind of insurance.

Now, within your particular insurance policy, you have four exclusions and exculsion No. 3 is engaging in another business or profession. This means,

of course, the unauthorized practice of medicine or at least can mean that insofar as I am concerned.

I think it is axiomatic that a doctor is allowed to diagnose, to prescribe medications, to treat. A trainer is allowed to recognize gross pathology, to follow a doctor's orders insofar as treatment is concerned, to follow a doctor's prescription and nothing outside of those things.

Now, when a trainer starts deciding among the disease processes and picks one out as being what is wrong -- when a trainer starts handing out medication without a written order or telephone order -- when a trainer starts instituting therapy, and this includes ultrasound, etc., I think he is in the area of the unauthorized practice of medicine and, in turn, I believe he is opening himself up for a lot of problems and by that I mean liability for suit, because the trainer just isn't authorized to conduct these kinds of things. This also includes suturing, aspirating, injecting, whether it is B-l vitamins or whether it is antibiotic therapy.

There is no way in the world, for example, that a trainer can know whether a person will undergo an antibiotic reaction.

Now, in the case of a particular salve, if the doctor tells you to put some of that salve on or if he tells you to give amphetamines or barbituates, I think that is fine. However, I sure would also want a written confirmation of his telephone order at least a day or two later to make sure that you are covering yourself on it.

MR. MALACRAE: Could you develop a standard operating procedure with regard to some types of OTC medications?

MR. HAYES: I don't think so. This is especially the case as to antibiotic therapy because antibiotic therapy is a very, very difficult and tough area in medicine today. There are many and severe actions

involved. There are also almost as many reactions as there are people taking antibiotics and as many as there are types of antibiotics.

I just don't think you want to open yourself up to that kind of thing.

In the Jim Spees Case, the one I talked about, that was one of the biggest areas of defense by the doctors on the other side -- the serious consequences of antibiotics therapy -- how much testing you have to go through even as a doctor -- blood cultures, blood specimens -- and it takes days and days to determine what kind of therapy can be applied to a certain kind of illness and they said, you know, there just wasn't time to do this kind of testing in the case of this particular individual -- that he was going to die or go blind.

Golly, you know, if doctors are defending that way, if you applied some antibiotics and something went wrong, they would devour you right in that courtroom.

Now, I don't want to be a harbinger of doom about this thing but there are a lot of things we can do and I say "we" because I am actually involved with the Athletic Department at the University of Iowa, with the coaches and trainers, all with a view toward trying to prevent as many problems as possible.

You know, some of you, we have a pretty good set-up there. We have a team physician and, of course, everything funnels up and down to and from him. At some of the colleges in the United States you have volunteer doctors and trainers, perhaps two or three team physicians and nobody knows what is going on. I just think you are inviting problems with that kind of thing. Under those circumstances, for example, even the doctors don't know what is going on let alone the trainers and, further, who is going to protect the trainer when you get into a situation like that? It is too easy to pass the buck.

However, I think you should have as many

written procedures as you can. I think it is a good idea, for example, to have a sheet for confirming telephone orders by a doctor -- the name of the patient, the date of the telephone order, what the prescription was, progress notes the next day -- as a matter of fact, have one of those things for each one of the kids and have progress notes just like nursing notes in a hospital and really follow it through. This covers you. In other words, make sure that you are covered in relation to as many of these things as you can be.

PRESIDENT GEORGE: What about if the doctor tells you -- and I mentioned this and that is why I am asking it -- to go ahead and suture or aspirate?

 $$\operatorname{MR.}$$ HAYES: Well, you are both wrong -- absolutely.

MR. JORDAN: I have a question going back to the butt block, using the head technique.

In other words, what is the status of trainers now if an athlete is injured and he comes back to the school?

Does it make any difference at all whether or not we have informed our staff of the inherent danger of this technique? How do we stand legally in regard to this kind of a question?

MR. HAYES: I don't think there is really much you can do in relation to it other than to inform the coaches.

MR. JORDAN: Should this involve some sort of written type of thing?

MR. HAYES: Well, I think it would be a good idea because you know darn well there is going to be a lot of resistance to this kind of thing and I don't think there is any way that you can be held responsible in this because you don't have any duty -- you are not supervising or instructing these guys on how to tackle,

block or anything else -- you just happen to be there catching the remains when they come off the field.

I just mentioned that today because it is such a serious critical area for all of us in sports medicine.

You see the 32 percent of the kids that are recruited with the neck injuries, head injuries -- you see it all the time and I don't think there is any way in the world that any court could ever hold you responsible for some kid going out and head tackling and you are not out in the field telling him how to do it or not to do it. However, I think we have a perfect opportunity to tell our coaches and to be strong about our position on the thing and that is about it.

I included this in my talk today because I think the coaches are part of the Sports Medicine thing, probably as much as anything else, especially when they are teaching that technique.

After the neck is broken in two or three places and there is a concussion, all we can do is kind of fix it up, tape it up afterwards you know.

MR. LANE: You mentioned casting as one of the things that was the practice of medicine and all?

MR. HAYES: Yes.

MR. LANE: Were you referring to all castings -- soft castings, plaster castings?

MR. HAYES: I sure was and we were talking about it on the way over.

Probably the biggest area today of the public screeming about malpractice is in relation to orthopedics and these people are responsible for the surgery, the reduction of dislocations from start to finish, including casting, and I think they have to take that responsibility.

I think it is critical. For example, you

know, the cast might be put on just a little bit wrong and the kid is, in turn, left with some disorder afterwards. I think it is easy for you people to say, "I am not going to put any cast on -- I am not a doctor -- I am not going to be involved in a multi-million-dollar lawsuit of some kind coming back to me after I put a cast on."

I don't think that the doctors should throw that obligation on you in the first place.

MR. LANE: Even though you have had formal training to do it?

MR. HAYES: Where is this now -- what state is this?

MR. LANE: Texas. My formal training was in connection with the Medical Field Service School, United States Army.

MR. HAYES: Is it accepted by the medical profession in Texas to do that?

MR. LANE: I don't know.

MR. HAYES: Well, that would be a good point to check out and have your team physician check out. If it is accepted practice in Texas, I cannot tell you that you cannot do that but I sure would want to know what is going to happen to me when I go into court.

You know, some kids get infected after, for example, you put the cast on a knee. As a matter of fact, some of them end up with a stiff knee. On that basis, you have a good chance of being brought into a lawsuit. However, if what you mention is accepted practice, then that is something else.

PRESIDENT GEORGE: The field of Orthopedics is very touchy right now. As a matter of fact, it depends, however, in relation to an Orthopedic Assistant, whether that individual has been trained to do that or something like that.

MR. HAYES: Orthopedics, of course, is a big area now.

I have just been involved in a case in one school, where they had a multitude of lawyers and physicians and various other people involved. For example, they had two different team physicians, also had volunteers that worked on the field because they get free tickets to the game and all of this kind of thing and, in this case, it was the kid who ended up bad out of the whole deal.

He was injured in a game last fall -- a bad knee. The Orthopedic Surgeon at the University did the work on it, fixed his knee, cast him. He was casted for eight weeks. After six weeks the kid came in with an infected knee. They took the cast off, treated him a little bit and sent him on his way without really any major therapy or anything of the kind -- just kind of turned him loose. Well, after football season the kid came back, the doctors looked at the knee again and said they were going to have to do more surgery on it.

The kid at this point said that he did not want that first surgeon operating on him again and so what they did was they picked a surgeon down South and what this surgeon had to do, for example, was to debride the infection out of the knee and then do a complete repair job. Well, okay, the kid was in the hospital for a week. The surgeon down South told him he was sending all of his records back to his Orthopedic Surgeon, that he wanted the kid to see this fellow as soon as he got back into town, to have him take out the stitches and check everything out.

Well, these two doctors were on the telephone back and forth. The kid gets on the phone, calls the first doctor for an appointment and is informed that the doctor is too busy to see him, that he should come back at a later time. The kid replies, "well, I am supposed to see you right away." The doctor replies, "well, I cannot see you now, come back in ten days."

Well, he comes back in ten days and his knee is full of infection and so they have to go in there

again for a third time, clean the infection out again, and they also now have to go in for a fourth operation to take all of the work out that had been down South and redo the whole knee.

There was no team physician in charge -- no one person in charge in relation to this kid when he came back to his university.

I might say that this involves one of the major universities in the nation and it is just sad, that type of situation and, further, that kid is going to have a stiff knee sure as shooting when it is all over with.

Now, this merely illustrates that, under these conditions, there is not much a trainer can do but, on the other hand, that is sports medicine.

PRESIDENT GEORGE: Thank you very much, Jim, for your presence. Are there further questions? I am sure we have all gained a lot from your brief words to us here this afternoon. Again, thank you very much.

... Whereupon, Mr. Hayes left the room...

PRESIDENT GEORGE: Okay, any comments?

MR. LEE: What is his role?

PRESIDENT GEORGE: Well, you may be fighting him in court someday. He is a lawyer who has become very prominent in relation to sports medicine cases -- people going to him and trying to get him to sue their schools, not just in the Midwest but all over.

MR. LANE: What is his relationship with the University of Iowa Athletic Department?

PRESIDENT GEORGE: I don't know. I guess you might say he is their legal advisor. We have gone to ours at Brown University quite a bit and I would imagine he performs the same role at Iowa.

Now, are there further comments in relation

to this matter before we continue?

You know, when you hear all of these things, it really tends to scare you. However, it is good to know all of this. Trainers are trainers, you know.

MR. CROWL: I would like to mention something about what he has referred to regarding confirmatory orders and things like that.

We have to, in our Sports Injury Center, do this all the time. We merely have a booklet of confirmation orders, you know. When such and such a doctor calls us, we just jot it out on the order, put it in the mail and send it to the doctor. We then have a confirmation period. In other words, within a half hour after it is done, it is in the mail and, further, it offers great protection and yet does not take any time to do it.

PRESIDENT GEORGE: Just one little comment and that is that as a therapist, for example, I would never do anything without an order -- never would even look at a patient without an order. Also, as a trainer, I know that I am more free simply because I know I have my team physician and I know the kid and, therefore, it becomes a whole different situation. Now, in my case, what I do in relation to student health and in the training room -- well, these are two different things.

MR. MALACRAE: An interesting question came up on the floor -- how do you handle requests from coaches and high school kids?

Well, I will tell them that once the doctor either calls me or sends me a note, the parent also has to come in with the kid.

MR. HOOVER: In my case, I don't do anything like this over the telephone -- it has to come in writing.

PRESIDENT GEORGE: Well, okay. Let us now put Fred back on.

MR. WHITE: Let me ask this question in relation to District No. 5-- was it rotate or Central?

MR. FLENTJE: Central.

PRESIDENT GEORGE: As you can see from the responses, we are kind of mixed going around here -- a kind of even mix.

MR. WHITE: I get six and four. I have six to rotate and four to stay.

MR. FLENTJE: Well, according to my count, I have it the other way.

MR. WHITE: Who are the six?

MR. FLENTJE: Well, Districts 9 and 10 said they would be willing to do that for the interim time.

MR. WHITE: And District 6 said what?

MR. LANE: Central.

MR. FLENTJE: For an interim time?

 $$\operatorname{MR}.$$ LANE: Basically it is considering the family thing.

MR. WHITE: How about District 10?

As I understand it, it is rotate, Districts Nos. 1 and 2 are rotate, 3 is Central, 4 is rotate.

MR. MELHART: I said if we were not going to rotate, keep it like it is.

MR. MALACRAE: As I understand it, we are considering this for the year 1977?

MR. HOOVER: We are in Detroit for 1977, Las Vegas for 1978, New Orleans for 1979, Washington, D.C. for 1980, Ft. Worth-Dallas for 1981 and then 1982 in Seattle. MR. DAVIS: Gentlemen, we have a darn good National Convention Chairman and I think we ought to listen to what he has to say. I think he knows more about the situation than any of us in here.

I have heard from various district members -- have heard the conversation in here and listened to Fred and, as you may know, he has gotten all of the griping and bitching from everybody. Therefore, I think we should put our faith in him and leave it at that.

MR. FLENTJE: There is one other thing and that is, you know, everyone wants it in their district and, of course, I cannot blame you for that. For example, if I were at Boston, Sacramento or elsewhere, I would probably want it in my district also. However, I do think we have to stop and think about what actually is best for the total organization.

I am just as strong about this as I can be. I think we have to do something -- that we cannot be running all over the country doing these things.

Also, another thing we have to do is to make up our minds whether this involves a vacation or is this in reality a business meeting? If it is a vacation, then let's forget it and let's go Coast to Coast and not even worry about it. However, if it is a business meeting, then we had better get on with it.

 $$\operatorname{MR.}$$ WHITE: We are as large here as we were when we were Central.

MR. FLENTJE: I don't think so.

PRESIDENT GEORGE: We really are, Bill.

MR. FLENTJE: However, as I understood it, at least from the numbers previously given, we were not.

PRESIDENT GEORGE: You know, if we came up with the thought that we were going to do what was best for the majority of this Association, then we would

you have projected in relation to the way you think it is going to go?

In other words, can they accommodate us from an exhibit space point of view, a reservation point of view, rooms and everything else?

 $$\operatorname{MR.}$$ HOOVER: With regard to rooms, there is no problem.

MR. FLENTJE: How about exhibits?

MR. HOOVER: It is going to be split in two.

For example, the exhibit hall will be on one side of the lobby of the hotel and the meeting space on the other side. However, it is all on one floor, all in one area.

MR. FLENTJE: Can they accommodate our usual number of exhibitors?

MR. HOOVER: They assured us, for example, they could accommodate 129 exhibits.

MR. DAVIS: With regard to Boston, you also have to remember that it is going to cost you money to go there because you will, in that case, have to go to a convention hall.

MR. WHITE: We have to go to a convention hall?

MR. DAVIS: Yes, because the hotel cannot accommodate us.

MR. HOOVER: You know, it is tough because you cannot find a center such as we have here all over the country. This particular one is great but this isn't everywhere throughout the country.

PRESIDENT GEORGE: As I understand it, all of the meetings are going to be in the hotel, is that right?

MR. HOOVER: Yes, all of the functions will be in the hotel. The exhibits will be in the exhibit hall.

MR. WHITE: How far away is that?

MR. HOOVER: Well, it connects. It is all under one roof but there is a tunnel that you walk through.

MR. WHITE: This is Boston?

MR. HOOVER: Yes.

MR. DAVIS: The meetings are going to be over there too.

MR. HOOVER: Because they are trying to keep them together.

However, I don't want you to listen to me because I could be wrong about the whole projection but I think it needs to be studied or we can go ahead and if we see we are in trouble, then we can change. However, I am afriad of what is going to happen if we don't go Central. This is what I am scared of.

MR. FLENTJE: What are the room rates at Dearborn?

PRESIDENT GEORGE: Do you have those at the top of your head, Fred?

MR. HOOVER: Well, I don't know exactly, but it will be from \$28 to \$36, with suites from \$75 on up. I do not anticipate any more than a one to three-dollar increase on these rates before your Convention. The over-flow can be handled at the Holiday Inn at Dearborn.

MR. WHITE: They are a mile and three-quarters away and will provide shuttle buses.

MR. HOOVER: Yes, they want to provide shuttle buses and in connection with any function they cannot handle they do have large areas, such as a skating rink that could be developed into a meeting hall. They also, as I said, will provide shuttle buses and they will put this in

writing.

MR. FLENTJE: How many rooms are we committed to?

KENT: I think we have used about 550. They are at least commiting 750 rooms there.

MR. FLENTJE: Would St. Louis do for us?

MR. HOOVER: With regard to the holding of a meeting in St. Louis for several years in a row, they have submitted a letter here which concerns certain items for consideration. I called these people in St. Louis and the reason was to have some information for you.

Now, of course, meeting in the same city year after year provides for the tendency of also making things easier, more convenient and more important.

St. Louis is, on a logistic basis, certainly ideal. Also, cost is certainly a big factor.

To give an example, Chicago is currently quoting single rates of anywhere from \$34 to \$40; double from \$40 to \$48.

Our current convention rate now is \$24 and \$30, which is certainly more than sufficient to justify St. Louis. Also, in 1975 they will have an additional 14,000 square feet of exhibit space, with then a total of 27,000 square feet.

They have indicated to us that they will be indeed happy to extend the convention rates to 1977, 1978 or 1979 but, on the other hand, should they have the opportunity of getting all three meetings, they would deduct an average of \$2 to \$4 a room from the then convention rate. The exact rate cannot be quoted at this time.

Now they indicate that they can hold 1976, 1978 1980, 1982 and 1984.

He then, in his letters, tells about the exhibit halls and what can be done.

Now, here again I don't want to sound as if St. Louis would be the spot but I could write others and do the same thing.

MR. JORDAN: Would it be a feasible plan for us to come up with a couple of alternatives, perhaps one that would include the Coast and one that would not, and somehow get that to the membership for a referendum type of approach?

MR. HOOVER: We can stand here, sit here and talk all afternoon about this. If you are going to have a vote on the thing, if you are going to come in and say we are going to rotate, then you will have to come up, for example, and say that we will go Central for two years and then look at it and then re-evaluate it in connection with Boston, re-evaluate it each year.

You know, I may be wrong, but I keep talking to people and find they are looking for bookings. Now, as I say, I have talked to them and there is no problem getting new dates.

For example, if you want to say Boston-St. Louis; Boston-Detroit-St. Louis and then look from there, then that might be the way to go.

I feel that the membership has the wrong impression -- namely, we want to cut out everybody in the future. However, we don't want to do that. Maybe we should stop and look and then continue with the same rotation.

MR. JORDAN: You will, however, have to commit that.

MR. HOOVER: Yes. However, we can try this out and then, if it doesn't work, get back into rotation the same way we had it.

MR. LEE: The only thing is that if we are

lining things up for 1978, then we should make a decision here this afternoon on, for example, considering going to either Las Vegas or Denver.

MR. WHITE: The Detroit group feels they want to continue with the rotation.

I think, first, if you are going to continue rotation, that is the way it should be. However, I think you are going to have to vote here in relation to the way your district voted and, if so, it is all over.

MR. MELHART: The date in Boston is from the 13th to the 16th. In Detroit, or wherever it will be the following year, the dates will be comparative.

MR. HOOVER: I was going to ask that question because, as I remember it, in our previous conversation, somebody on the Board mentioned or discussed moving the dates.

MR. MELHART: The feeling, at least in my District, was that some of the high school trainers had to get some special funds and, further, one even had to forfeit some pay in order to come to the convention.

Also, there was a request about looking into the possibility of making the convention later in June.

MR. WHITE: There is a resolution pending from District 4 to move it one week later.

MR. HOOVER: Here is the way it is set up right now and this was approved by the Board three years ago.

We would check in on the 12th, 13th, 14th 15th and 16th in Boston. The meeting dates would be Sunday the 13th through the 16th.

In Detroit it will be the 11th through the 15th.

On the other hand, if you go to Las Vegas, then you have to check in on the Monday because of the rates. You just cannot come in on a weekend. We have

previously discussed this at the Winter Board Meeting. It would have to be a Monday.

Everything would have to be moved Monday through Thursday or Friday and then you would be out of there on Friday.

Of course, the Board will be given special rates out there for the weekend but, as I say, their big check-in is on the weekend and so they suggest we come in on Monday and then it will be done right.

New Orleans was the 9th or 10th through the 13th.

Washington was the 8th through the 11th.

Fort Worth was the 7th through the 10th and this was an early one. It could be moved around.

Further, Seattle was the 13th through the 17th.

This is as far as we go.

Of course, Fort Worth could be moved a week -- to the 11th and 12th.

PRESIDENT GEORGE: So Boston, Detroit and Las Vegas are a week later than we are now -- Boston, Detroit, Las Vegas and New Orleans are already a week later than this particular meeting was and that has already been done.

MR. CROWL: As it stands then now, didn't we vote the other day that in 1976 it would be Boston, 1977 Detroit, 1978 St. Louis and 1979 Las Vegas?

Didn't we vote that in? Isn't that the plan right now?

MR. MELHART: It would be Boston, Detroit, St. Louis, Las Vegas.

MR. CROWL: However, as I remember it, we already voted on this the other day.

MR. DAVIS: In connection with Dearborn, we would like to see the hotel completed first.

MR. HOOVER: Let us go ahead and make the presentation now.

PRESIDENT GEORGE: The way it reads now it is Boston, Detroit, St. Louis, Las Vegas, with re-evaluation. This has already been passed.

KENT: Gentlemen, I will make this as brief as I can.

First of all, Bob White, my Director and myself are the co-chairmen for the supposedly 1977 convention. We as a District have already notified you that we want to rotate. We also have another resolution to present to you that we want to stay in Detroit in 1977.

You people obviously can overrule our District.

There is one other thing I would also like to point out and that is that this convention that we are going to put on in District 4 is not in Detroit. I think we should emphasize this, and for a very important reason.

We can get people to come to Dearborn, Michigan, on a family basis where, on the other hand, they would not come to Detroit. The District is very emphatic about this.

At our District Meeting, this was something that came up and it was strongly felt this way by the District.

I am going to speak based on a resolution that our Executive Committee passed.

We want the 1977 convention in Dearborn. It is Central -- it does fit into the scheme of things.

In sitting back here, something else came to mind.

We are going to Boston in 1976, to Dearborn in 1977 and a year from now I think you will have a better idea of what the economy is. Then you can make your decision. However, we have to know today whether or not we are coming to Dearborn in 1977 because we already have the gears in motion. We have our committees appointed and we are ready to go.

Now, of course, there are going to be some problems and we will admit to that.

It is going to be a little bit tight but then it is only for three days. It is a new hotel and I think, Otho, you are a little bit confused.

The hotel is the Dearborn Hyatt Regency. It will be opened in November of this year. However, the hotel you are thinking about is the Plaza Hotel, which will not be opened until, at least they say, the spring of 1977. Now, we have stayed away from there because Bob and I are scared to death that the place will not be ready.

However, the Regency will be ready. Likewise, the shopping center will be opened prior to Christmas of this year and this offers several attractions, one of which is the famous Greenfield Village and the Henry Ford Museum. This does attract many families. It is out in the country -- a 91-second train ride from the hotel to the shopping center.

Again, we will also admit that we are going to have some problems. It might be a little cramped but I will guarantee you, Bob and I and our committees will give this the best we can.

You will, on the other hand, have to be a little

flexible but I am here to request of you to give us the convention in 1977.

In other words, decide it today. Of course, a year from now you will be in a better position to know what the economy is going to do.

Now, if a year from now you feel St. Louis is the best place, then you can decide at that point. This is a personal observation.

Therefore, in summary here, give us the convention in 1977. We are going to be ready to go and we will make it work.

PRESIDENT GEORGE: Why might it be cramped?

 $$\operatorname{MR.}$$ WHITE: If we get larger than we are, then it will be cramped.

KENT: It is just if we balloon.

Now, you were at our District meeting. For those of you who do not know about it, we had a District Meeting which we hold annually, had it in March and we had some 467 people registered. Frank and Otho were there and Fred also knows about this.

I am sure that what happens at the District Meeting is also going to happen at a National Meeting, especially when we bring the convention to a central location or into District 4. However, the thing is that we can only have, according to what they told me this morning, 129 spaces and that is it. That is all the fire marshal will allow.

Now, if we are going to have to have more, then it is highly likely we are going to have to divorce the closeness of our lecture sections and our exhibits. We may have to put the exhibits or lectures into another building. However, we don't want to do that.

Right offhand, therefore, my suggestion would be to limit it to 129.

By 1977, however, we may have 170. We just don't know. Nobody can project this at this particular point.

Likewise, there is adequate space to have a separate student session. It would be upstairs in a Las Vegas style nightclub.

We also were definitely concerned about the fact that there would not be enough break-off of rooms of adequate size. However, this is what the man told me on the telephone this morning -- that we can have 18 concurrent meetings on, let us say, Saturday and, further if you seated them all theater style, you could get 85 people into each of the 18 rooms.

This is different from the original plan but we can hold the meetings, if we have to, on a standard basis. However, Bob and I both feel after our conversation here during the noonhour that we can put this thing on and we are ready to go.

Now, are there further questions?

I know you gentlemen have a long session and so I don't want to take any more of your time.

However, we want to know, and I think Fred also does, today.

MR. WHITE: If you want to know as to where there might be inconveniences, then let me say, for example, there is no other hotel you can walk to. The nearest hotel is a mile and a half away, the Holiday Inn, which would house us. They would accept the students and put them into rooms, four or five to a room at a very cheap rate and then we, in turn, will bus them back and forth.

There are likewise several other hotels within driving distance but, in reality, there is none within walking distance.

MR. DAVIS: How many buses do they guarantee and

how often will they run?

MR. WHITE: I am not sure but it is not going to be an unreasonable situation. They are not, for example, going to run one. They said that they would run a shuttle service. They are going to have their own buses and they will run a shuttle service for us back and forth to the hotels.

PRESIDENT GEORGE: We now have Boston, Detroit, St. Louis and Las Vegas.

MR. WHITE: Also, we are using 500 rooms at this convention and they will have 750 rooms available there.

KENT: They will commit us 700 rooms plus the suites but he said that in the same breath they might be able to give us the whole entire hotel but then they cannot commit it because of the laws of the State of Michigan. In other words, they have to leave a percentage of their rooms for their transient guests.

MR. HOOVER: We went back to 500 here. However with the present registration, we have, and which is almost completely accurate, there must be something wrong someplace. Perhaps some of these other individuals are staying in motels along the way.

MR. WHITE: There is camping within walking distance of the hotel there.

MR. HOOVER: Well, the thing that scares me is the fact that if we did balloon, then there would be nothing that we could do about it.

MR. WHITE: That is correct. If we do that, then we will have guessed wrong. We just cannot handle it if it balloons. On the other hand, there is no other place that can handle it either if it balloons.

PRESIDENT GEORGE: You know, we are talking about several different things here.

We are talking, for example, about not having money and the convention shrinking and, likewise, we are talking about ballooning.

MR. HOOVER: I am likewise confused but, on the other hand, that is the way the situation is -- it can also go the other way.

MR. FLENTJE: I think our obligation is to our exhibitors and if we get more in the Midwest area and don't have any place to put them and have to shuffle them off into the boondocks and away from where we are meeting, then we will be in bad shape. After all, they are paying the freight.

MR. WHITE: I don't buy that -- they are not paying the freight.

MR. DAVIS: No, they are not.

MR. WHITE: If we can pay for the convention with 127 spaces here, then we can pay for it with 129 spaces there.

MR. HOOVER: On the other hand, there have been some 127 here because they are all in one room and walking right through the exhibit area to get to the Clinical Session.

MR. DAVIS: We only had one hundred and something and we have had a hell of a lot of cancellations and then I got in touch with Lew and called Bill and said, "You guys have to help us". They then got together and as a result, we wound up with what we have.

However, in that exhibit area, you will find a lot of California companies.

Many of these other people, however, cancelled out because of the travel distance involved.

MR. BUNCH: You have not said much, Otho; what is your recommendation?

MR. DAVIS: Central.

MR. WHITE: Is that saying yes or no to Detroit:

MR. DAVIS: I would say St. Louis, Detroit.

At St. Louis we are able to get a better package.

MR. WHITE: The only difference in the package you are talking about is a couple of dollars per room. However, you say that is parking space at Dearborn. There is no parking charge at Dearborn, at the hotel there. That is three or four dollars a day.

PRESIDENT GEORGE: I think that travel is the biggest expense, versus room rates.

MR. WHITE: However, is the travel any different as between Detroit and St. Louis?

PRESIDENT GEORGE: Someone brought up the point in the District Meeting yesterday in relation to what the air rates are now. For example, if you go over 2,000 miles, then it is the same. Therefore, in relation from somebody coming from the East to the West, whether we go to Denver or come to Los Angeles, the airfare is the same.

I don't know, but here is where we have to make a decision because we have to move on.

As I say, we have before us now Boston, Detroit, St. Louis, Las Vegas.

Do you want to change that? It is Boston, Detroit, St. Louis, Las Vegas.

MR. MALACRAE: Maybe we ought to call it Dearborn instead of Detroit.

MR. BUNCH: Would it not be good to try St. Louis in 1977 and see how it goes there? In that way for example, you could tell whether Dearborn could handle it.

PRESIDENT GEORGE: It will then be too late, especially if we are going to plan it for next year.

MR. HOOVER: In relation to the ideal hotel for us, at this point here, you are really in it, especially insofar as convention area is concerned.

Now, perhaps we can find this in other places in the country -- at least we can start thinking about this and this is what I have been trying to say -- for example, we cannot go in and say anything without studying the whole situation.

Now, if we are going in and are going to commit these big hotels then, on the other hand, if we go smaller, then we are going to have to let rooms go. For example, we had originally committed some 700 rooms here and we are now down to 500. However, the hotel was cooperative with us because of the attraction across the street. They can pretty readily fill some of these rooms up.

Now, we had to give them a commitment, I believe Bill said, on May 18th. This was our commitment cut-off. Then they extended it to the 23rd because of economy reasons. They said they would go along with that.

Now, as I understand it from talking to them, they are having problems with some others who have committed but then all of a sudden you look around and the place is full. In other words, what they have done is that they have sold out over the weekends.

However, regardless of what happens, I do have to start signing contracts and really merely not getting options, sitting on the fence and then have lawsuits on us if we do not sign a contract.

PRESIDENT GEORGE: Again, I have Boston, Detroit, St. Louis, Las Vegas. Is that what you have, Fred?

MR. HOOVER: I don't think we ought to say anything beyond three years and really don't publicize Las Vegas but go on record that we are trying to go to the Central part of the United States. We can put a commitment there, let it ride and see what happens. We can get into Las Vegas. This is one place we can get into in a hurry.

PRESIDENT GEORGE: Really then, our basic situation is not so much policy about where we are going but it is to make a decision in relation to Boston, St. Louis, Detroit or Boston, Detroit, St. Louis.

MR. DAVIS: However, Boston is already committed.

MR. HOOVER: It is under contract.

PRESIDENT GEORGE: Then it is either Detroit or St. Louis.

MR. WHITE: I would think that before I changed it around from Detroit-St. Louis, that you should have a reason for changing it.

MR. FLENTJE: Is there any space problem in St. Louis?

MR. HOOVER: No.

PRESIDENT GEORGE: We are just talking about the two, next year and the year after and then either St. Louis-Detroit or Detroit-St. Louis.

MR. CROWL: On the other hand, if we are going to get bigger, then it is reasonable to assume that we will be larger in 1978 than in 1977 and so if you are worried about Dearborn in 1977, then what are you going to do in 1978?

PRESIDENT GEORGE: Forget it.

Well, what do you want -- Detroit-St. Louis or St. Louis-Detroit?

MR. JORDAN: If you are talking about it that way, then I don't think it really matters to us.

MR. MALACRAE: It doesn't matter.

MR. HOOVER: I would like to go to St. Louis and review it but you have a point -- if you don't keep Dearborn for 1978, then you are still in the same boat.

MR. WHITE: If we don't keep Dearborn for 1977 or 1978, it doesn't make that much difference.

PRESIDENT GEORGE: I don't like the hotel situation there.

MR. HOOVER: We have discussed it and it has been indicated it is the only place we have.

PRESIDENT GEORGE: On the other hand, you will remember the problems we had last year in Kansas City. We had one whale of a problem trying to get things done, such as to have a cocktail party. Both Bobby and Otho spent a day and a half fighting over that particular issue.

MR. DAVIS: On the other hand, we have not heard about the end of Baltimore yet.

PRESIDENT GEORGE: I merely indicate this to you to say that you should not really think it does not matter where we go because it does matter.

MR. FLENTJE: I believe the exhibits were likewise a problem in Kansas City.

KENT: They won't be in the hallways here as they were in Kansas City.

MR. FLENTJE: However, they bent the rules for us a little bit.

KENT: In connection with Detroit, they will be in a security area.

Also, there is one thing you are overlooking and that is, in this connection, we might be able to put some of them upstairs. In other words, we can bend enough and become flexible enough in order to get them all in there.

PRESIDENT GEORGE: Again, Boston, Detroit, St. Louis or Boston, St. Louis, Detroit, what do you desire?

MR. LEE: I would go for Detroit-St. Louis.

MR. CROWL: The same thing.

MR. SMITH: Well, I would suggest we listen to our Convention Manager because that is what we have him here for.

PRESIDENT GEORGE: Then it is St. Louis-Detroit

MR. MELHART: In my case, it would be Detroit-St. Louis.

MR. JORDAN: In my case, it doesn't matter.

MR. MALACRAE: Detroit-St. Louis.

MR. BUNCH: I think that is the reason we have a committee chairman. He makes a recommendation and we should try to abide by it.

MR. WHITE: In my case it will be Detroit-St. Louis.

MR. FLENTJE: St. Louis. I would go with the convention.

PRESIDENT GEORGE: Does anybody desire to make a motion to change this or keep it the same?

MR. LANE: As I understand it, we are now Boston, Detroit, St. Louis.

PRESIDENT GEORGE: Is there a motion with respect to this?

MR. FLENTJE: I make a motion we change it to St. Louis-Detroit.

MR. BUNCH: I will second the motion.

PRESIDENT GEORGE: The motion has been made by District 5 and seconded by District 3. Is there any more discussion?

MR. FLENTJE: I still think that we need to back the people whom we have charged with doing a job. Fred has been down this road many more times than any of us sitting here and if we don't have any faith in him then I don't know who we can put any faith in.

PRESIDENT GEORGE: Well, looking at it selfishly, to us, Detroit-St. Louis or St. Louis-Detroit, that is the same thing.

MR. FLENTJE: However, how about the whole organization.

PRESIDENT GEORGE: In relation to the whole organization, I am afraid I would have to say that Detroit is better.

MR. FLENTJE: I don't.

PRESIDENT GEORGE: There are so many more people there.

MR. FLENTJE: Correct, but we would have to go back to another point and that is the exhibitors.

MR. CROWL: Where do we stand in 1978?

PRESIDENT GEORGE: They are not in our Association, the exhibitors.

MR. FLENTJE: However, it is my understanding they pretty well pay the freight for this convention.

PRESIDENT GEORGE: I would say that we have to think about the members of our Association.

MR. DAVIS: You had better also think of the other group.

MR. FLENTJE: You have to think of both of them.

MR. CROWL: Even if we agreed with your argument, why is 1978 better than 1977?

MR. FLENTJE: I am not even sure we ought to go to Dearborn in 1978. However, this is at least going to give us an opportunity to find out whether they will be able to handle us.

MR. CROWL: That is too late to make a commitment. That is what he said -- you cannot wait until 1977 to tell them you are coming.

MR. FLENTJE: Maybe we ought to strike Dearborn off altogether.

PRESIDENT GEORGE: That then is another decision.

Is it the Dearborn Hotel that has you bothered, Fred?

MR. HOOVER: The Dearborn Hotel has had me bothered since I was up there but then the Board had voted on Detroit.

PRESIDENT GEORGE: We went in there and that is the only place you can go in the area -- that is it in the whole Detroit area, am I right?

Well, we have kind of changed our whole trend of thought here. We first started out discussing location, changing location but not for hotel reasons and now all of a sudden I am getting the impression from your discussions that it is the hotel we should change.

MR. HOOVER: I am for getting a central location first. That would be my first position.

PRESIDENT GEORGE: My original thought is that we were trying to centralize a location but now I am getting the feeling that it is the hotel you are not happy with because Detroit and St. Louis are both central, Fred, are they not?

MR. HOOVER: I would say that St. Louis is more central than Detroit.

MR. WHITE: For those of you not voting because your leanings are towards St. Louis, what are your fears in relation to the hotel?

MR. HOOVER: I have fear of the size of the hotel, especially if we balloon. I have a fear of it if we balloon in the central part, which is what I hope we will do. That was the purpose of doing this, of trying to get more people to the central part of the United States.

MR. WHITE: In other words, your fear is that we will be so big that we cannot fit into the hotel?

MR. HOOVER: Well, we can fit roomwise and, further, if the District has voted and they backed it and they are going to put it on and you can do it, then that is one thing. On the other hand, perhaps, even if you do that, you had better set up a complaint department.

You know, everything goes good when a convention is going very great. However, if you hit one spot, such as Baltimore, where it did not go good enough, then you have it.

MR. BUNCH: What cities have you had complaints from?

PRESIDENT GEORGE: Kansas City.

 $\ensuremath{\mathsf{MR}}.$ HOOVER: We have also received some from right here.

MR. BUNCH: On the other hand, what cities are the ones you have received the biggest complaints from?

 $\ensuremath{\mathtt{MR}}.$ HOOVER: Well, we have had them everywhere we have gone.

MR. MELHART: You know, somebody is going to complain no matter what.

MR. DAVIS: Baltimore was probably the first.

MR. HOOVER: With regard to the Atlantic City Convention, the complaints were in relation to the rooms at the Biltmore. However, we did not select that hotel.

Further, the complaint in relation to Kansas City was the cost of rooms and the exhibit space -- where for example, you had to go, in order to reach the exhibit area, through three different areas.

Now, the complaint here, naturally thus far, is the cost of food. This is what people are complaining about right here, not the facility itself, but the cost of the food.

On the other hand, that is the situation all over. I am sure you are going to get that almost anywhere you go.

I am now going to make one more statement and then you can vote or we will go.

I do not want to take the meeting away from District 4. That is not my purpose and if you say you are going to St. Louis, you are going to go to Detroit, then I have some reservations and we have already discussed these at length today. That is why we also got on the telephone.

Now, also, we had some 520 at the banquet last night. As a matter of fact, we had a total of some 560 by the time we had included the guests and honorees and this type of thing. It also could be that by the end

of the summer we may be out of the convention business.

Like I said before, I am scared of the vote. Maybe, for example, your Athletic Directors are going to cut back and then where will we be?

MR. WHITE: What vote are you talking about?

MR. HOOVER: Well, they are cutting back on their costs, these Athletic Directors.

MR. DAVIS: As I understand it, they have called an emergency meeting for August.

MR. HOOVER: Also, the Women's Sports are going to come in really strong.

Now, if you want Detroit and you vote that way, then we will go to Detroit and perhaps I can set up St. Louis in 1979 and then probably Las Vegas or, on the other hand, stay at St. Louis for two times.

MR. WHITE: Your fear is that Detroit will be too large, is that it?

MR. LEE: Too small.

MR. WHITE: In other words, there will be too many people for Detroit?

MR. HOOVER: That could be the case.

I am sure you all in this room know of the problems we could have there and I am also sure that Bob and Kent understand the same thing.

PRESIDENT GEORGE: If we are ever going to go to Detroit, is that the best place to be?

MR. WHITE: In another year there will be a much larger hotel in Downtown Detroit.

MR. JORDAN: However, as I understand it,

it is not good to go there anyway, am I correct?

MR. WHITE: It is like going Downtown to Chicago, to Downtown New York. We do have large facilities there which will be able to handle us, especially as long as we stay within the hotel.

Now, on the other hand, out in Dearborn you have a beautiful location out there and I am sure you are going to be satisfied from that standpoint.

PRESIDENT GEORGE: And Dearborn is closer to the airport than Detroit?

MR. WHITE: By about 12 or 13 miles.

PRESIDENT GEORGE: Therefore, if we are ever going to go to Dearborn or Detroit, then now is the time to do it.

MR. WHITE: You will not be sorry for coming to Detroit but, again, if we double our attendance, there will be people who will not get into the hotel. However the same thing will happen if we double the attendance any place else.

MR. SMITH: Also, Fred has pointed out to us that this is on a temporary basis -- something to be reviewed.

PRESIDENT GEORGE: No, because we are now talking about making a decision.

MR. SMITH: I am talking about Boston-St. Louis and then going back into rotation if it is possible or whatever.

PRESIDENT GEORGE: We are talking about deciding where to sign a contract for 1978.

MR. SMITH: I realize this, and then again, following that, getting back into rotation.

PRESIDENT GEORGE: There is a motion, which

has been seconded, on the floor.

MR. SMITH: In other words, get back into rotation after this temporary decline here.

PRESIDENT GEORGE: There is a motion and a second to change to Boston, St. Louis, Detroit. I think we have discussed this enough. Does everyone think we have discussed it enough?

MR. WHITE: We have already voted, have we not?

PRESIDENT GEORGE: No, we have not. We have taken a poll but actually did not vote. The motion was made by District 5 and seconded by District 3.

There is a motion to change the convention sites to St. Louis in 1977 and Detroit in 1978. I am sure you all understand it because we have discussed it and now let's have a vote.

All in favor of that motion please raise your hands.

Let the record show Districts 5, 3, and 9 in favor. Now those opposed to the motion. Let the record show those opposed are Districts 4,2,10,8,6 and 7.

Is there anyone abstaining?

MR. JORDAN: Let the record show I abstained.

PRESIDENT GEORGE: Well, the motion as made is defeated. We are going to Boston in 1976, Detroit in 1977 and St. Louis in 1978, which is basically the way it was.

MR. SMITH: No it isn't.

PRESIDENT GEORGE: Except that we have put in St. Louis after Detroit rather than Las Vegas. What we have done is substituted St. Louis for Las Vegas.

MR. FLENTJE: I have a question. Will there be

a press release to this effect?

MR. BUNCH: This is what we would like to see from the Athletic Division, from the College Division from the University Division -- namely, that the Athletic Trainers Association, for a period of some three years, have tried to centralize their convention sites as an economy type of measure. Do you not agree?

MR. FLENTJE: I would agree. I definitely think we need to make some kind of statement and get it on every press we can get it out to.

PRESIDENT GEORGE: Is there further discussion? Do you have anything else, Fred?

MR. HOOVER: No.

PRESIDENT GEORGE: What about the convention dates?

MR. HOOVER: As to the dates, we can stick with what we have.

PRESIDENT GEORGE: St. Louis we have not set up yet -- at least I do not have the dates.

MR. HOOVER: We will have to go back into rotation because that was a Monday date.

PRESIDENT GEORGE: It will be the 11th through the 15th, the same as in Detroit.

So your motion is to move the convention back has already been taken care of and there is no need to take any further action.

KENT: I would like to address the Board for a moment and say that I would like to have it appear in the minutes of this meeting that this convention will be publicized, advertised and held in Dearborn, Michigan. I would also like it to be known that our program has already been determined. The program theme is "Back to the Basics". There will be no doctors, no outsiders on

the program.

Thank you very much.

MR. HOOVER: I will go on record myself that we are going to Dearborn and, as National Chairman, that I want to make the statement I made a few moments ago, that if there are problems, which I am sure you understand there can be, and if we balloon at Dearborn, then we will have a problem. However, that is all I am going to say and I would like to have that as a part of these minutes.

MR. WHITE: On the other hand, we will have problems if we balloon at any time.

MR. HOOVER: No.

MR. WHITE: You mean that others can handle us no matter what?

MR. JORDAN: They can handle the overflow in Bangor, Maine. (Laughter)

MR. DAVIS: You have already committed yourself to a contract with Boston now.

PRESIDENT GEORGE: Is there anything further that you desire of Fred and Kent? If not, thank you very much.

...Whereupon, these two gentlemen left the room...

PRESIDENT GEORGE: All right, let's get back to business.

We have tabled the matter of the American Corrective Therapy Association and there is no report from that. That is number twenty-one.

MR. DAVIS: While we are on the National Convention Committee, I would like to request that we appropriate or have a budget of \$1200 for secretarial

expenses. We discussed it the other day and did not do anything on it. That is the National Convention Committee.

MR. SMITH: Appropriate a budget of what?

MR. DAVIS: \$1200.

PRESIDENT GEORGE: What would that be used for?

MR. DAVIS: Secretarial help.

PRESIDENT GEORGE: Like Bill's expenses he incurred here, when he drew on that?

MR. DAVIS: That comes under something else.

MR. CROWL: What type of budget does Fred have

MR. DAVIS: Nothing.

now?

MR. CROWL: Then how does he travel to the different cities?

MR. DAVIS: That has already been approved.

MR. CROWL: Does he draw from the Association on that?

MR. DAVIS: In the Bylaws it states that the Convention Chairman shall visit a site every year or two years prior to selection.

MR. FLENTJE: I would move we appropriate \$1200 for secretarial help for the National Convention Committee.

MR. SMITH: Second the motion.

PRESIDENT GEORGE: Is there discussion? If not all in favor indicate by saying aye; opposed no. It is carried.

MR. FLENTJE: I have an item that I would like to bring up.

Who is going to be in charge of the program for the St. Louis Convention?

PRESIDENT GEORGE: Well, that is right. The District did not request us to have it, did they? Does the District want it?

MR. FLENTJE: No.

PRESIDENT GEORGE: Then I would say we should go to another District.

MR. FLENTJE: I think we carried our share of the burden. We skipped here and had it in Kansas City.

PRESIDENT GEORGE: Okay, that is it. Then I would think we would go elsewhere, that we go to a District who wants it. That is the way we always have been doing it.

MR. FLENTJE: We will help with the entertainment.

PRESIDENT GEORGE: I wish you would have said that before because it would have saved us a lot of time. Am I wrong in saying that?

MR. WHITE: I think that was very poor timing.

PRESIDENT GEORGE: You would have saved us a lot more time.

MR. FLENTJE: I talked about that before you took up the vote.

MR. WHITE: Was there a reason you did not bring it up before?

MR. FLENTJE: I thought it was assumed. It was mentioned the other day at the meeting.

PRESIDENT GEORGE: I did not assume that, Bill,

MR. DAVIS: I believe that District 8 volunteered for Las Vegas and so when we approve Las Vegas, they will be the host.

PRESIDENT GEORGE: That was the understanding at that time because there were only two trainers in Nevada.

Let me ask, what District has not had a convention recently?

MR. LEE: District 7 had Denver.

PRESIDENT GEORGE: How about District 3?

MR. BUNCH: District 3 had one in Baltimore.

PRESIDENT GEORGE: District 4 has had one and District 5 is a problem district.

Would District 2 be willing to put that on in St. Louis?

MR. MALACRAE: I would not care to commit them to it. I would have to talk to the membership first.

PRESIDENT GEORGE: How about District 10?

MR. MELHART: In no way am I going to make a commitment to that.

PRESIDENT GEORGE: How about you, Gene?

 $$\operatorname{MR.}$ SMITH: The last time we had a convention was in Atlanta.

PRESIDENT GEORGE: We never get the convention.

 $$\operatorname{MR.}$ MELHART: We will be glad to put on the program in Seattle.

PRESIDENT GEORGE: I am still on the concept we should bid for where we want the convention.

MR. LEE: We did that. Not today, but I

believe we already did that previously.

PRESIDENT GEORGE: You are exactly right, but I am still for that concept.

Would District 6 be willing to put it on at St. Louis?

MR. LANE: I could not say without going back and talking to them. I would not commit them on this kind of a basis.

PRESIDENT GEORGE: Okay, men, here is the story -- we have a convention, St. Louis, but with nobody wanting to put on the program.

MR. FLENTJE: We will have plenty of entertainment for you.

PRESIDENT GEORGE: Is there anybody who would like to bid for the 1978 convention.

MR. LEE: Outside of St. Louis?

MR. WHITE: Perhaps we can return to Las Vegas.

MR. CROWL: We will bid for it again.

MR. DAVIS: The rules provide that the site shall be selected five years in advance.

PRESIDENT GEORGE: Well, we had already done that before we came here today.

MR. DAVIS: How many years do you have in advance? I believe you have three years.

MR. SMITH: I thought it was understood that this would be a temporary thing, that we would do this and then go back into regular rotation.

MR. BUNCH: You said the Bylaws provide for the selection of cities five years in advance. I

believe we already have covered that.

MR. MELIN: Yes, but they haven't been approved.

MR. BUNCH: For example, I thought the only thing was that we were going to change the three cities and keep the rest the same.

MR. DAVIS: This is a temporary thing.

PRESIDENT GEORGE: Would someone give me the dates of the next five years, please?

MR. LEE: The next five years? Boston, 1976, Detroit, 1977, St. Louis 1978, New Orleans 1979 and then 1980 is Washington.

 $$\operatorname{MR.}$$ MELIN: However, that isn't the way the motion went.

PRESIDENT GEORGE: Thank you, Bruce, I did not think it was.

MR. DAVIS: St. Louis, Las Vegas, Washington and New Orleans.

PRESIDENT GEORGE: See if this is correct. I have Boston --

MR. SMITH: Just a moment. Before we came to this meeting, what were the cities?

PRESIDENT GEORGE: It was Boston, Detroit, Las Vegas, New Orleans, Washington D.C., Dallas and Seattle.

MR. LANE: That was Dallas-Ft. Worth.

PRESIDENT GEORGE: However, those were the cities that we had considered before we came here -- Boston, Detroit, Las Vegas, New Orleans, Washington, Dallas-Ft. Worth, Seattle.

Now, what we have done is to insert St. Louis after Detroit.

MR. LEE: That is all we have done but now, on the other hand, we have nobody that wants to put the convention on in St. Louis.

PRESIDENT GEORGE: At least in connection with the program.

MR. FLENTJE: Please do not look at me.

MR. DAVIS: We have Schering for a half day.

PRESIDENT GEORGE: Do you think it is not a problem having someone to put on the convention in St. Louis?

MR. LANE: My thought in connection with this was that we were going to change and then 1979, 1980, 1981 and 1982 would be subject to annual review at the meeting of the Board of Directors.

I know that District 6 will be very much opposed to giving up the 1981 date and going to 1982.

The Ft. Worth people there are going to have it and they are gearing right now toward 1981 and expressed a desire at the District Meeting that they don't want to see any change in the date of 1981 in connection with the Ft. Worth-Dallas area.

Insofar as 1978 is concerned, the St. Louis Meeting, I will go back to District 6 and ask them if they would consider putting it on in St. Louis in 1978.

MR. DAVIS: It went from New Orleans to Ft. Worth to Washington or was it New Orleans, Washington, Ft. Worth?

MR. MELIN: New Orleans, Washington, Ft. Worth.

MR. DAVIS: Would District 3 swap dates with District 6?

MR. MALACRAE: Anything.

MR. DAVIS: District 6 remain in 1981 and Washington in rotation as we previously had it for 1982.

MR. MELHART: 1982 is supposed to be Seattle.

MR. DAVIS: However, everything was pushed down one year and Seattle is now set for 1983.

PRESIDENT GEORGE: That is three times that a convention has been at a closed city and when we talk about our membership that is a heck of a distance away from Districts 1 and 2, for a sample.

MR. JORDAN: As I understand it, we are talking about St. Louis, Los Angeles, Washington, New Orleans, Etc.

PRESIDENT GEORGE: Again, it presently is St. Louis, Las Vegas, New Orleans, Washington, Dallas-Ft. Worth and Seattle.

MR. MALACRAE: Well, as it stands right now, Washington D.C. will get it in 1982.

PRESIDENT GEORGE: Just a moment here. Let's stop and set up some future convention dates.

As I understand it, we now have Boston and Detroit and we want something for 1978. We also say we have St. Louis but then we do not have anyone to put on the program down there.

I just want to know one thing -- how concerned are you about putting on a program there?

MR. LANE: Quite concerned.

MR. LEE: Well, I am concerned but I don't know what you can do.

PRESIDENT GEORGE: Well, we can move into a city where someone will be willing to put on a program.

MR. LEE: That is the only thing we can do.

MR. MALACRAE: According to the minutes, Eddie is right because we took a vote.

As I understand it, we are in Boston in 1976, Dearborn in 1977, St. Louis in 1978 and Las Vegas in 1979. That was our Board vote. The vote was seven to four.

Then we came back with this motion, five to three, to make it St. Louis in 1977, Dearborn in 1978 but nothing for 1979.

That was defeated.

Therefore, as it stands now, at least to my way of thinking, it is still Boston, Detroit, St. Louis, Las Vegas at the moment, at least according to our vote.

PRESIDENT GEORGE: I would agree. Therefore, we do need one more city for 1980.

MR. JORDAN: On the other hand, how did you handle the St. Louis problem?

MR. LEE: Well, if he does not want it in 1978, then we might as well put Las Vegas back in there because they will do it and then we can go home in fifteen minutes.

MR. CROWL: I am worried about somebody putting it on.

MR. SMITH: I am also worried about that.

We have come here and given our Chairmen of the various committees our backing and now we have discussed this and pushed this thing back around to where we have,

I believe, gotten ourselves into one heck of a mess.

All we wanted to do, as I understand it, was to have a temporary set up in relation to two places -- just as a temporary thing -- and then, following that, again go back into rotation. However, we now have ourselves in a mess.

PRESIDENT GEORGE: Tell me where you want to have it?

MR. SMITH: In the central part -- St. Louis.

PRESIDENT GEORGE: However, are you concerned about the fact that there is nobody in St. Louis that wants to put on the convention?

MR. SMITH: Yes I am concerned.

PRESIDENT GEORGE: A lot?

Enough to get it out of St. Louis?

MR. SMITH: I really don't know.

MR. MELHART: I would suggest we take it out of there, especially if there is nobody to put it on.

MR. JORDAN: How can you hold it there, especially if there is nobody there desiring to run it?

MR. MALACRAE: I would agree with that. However, I am surprised at this turn of events because I assumed (and perhaps it is not proper to assume) that the cities in question wanted to hold it.

MR. BUNCH: I think we could leave it the way it is right now, even though you don't have a program on for two years and then go back to your various committees.

I cannot speak for my District right now and it might be that they would like to do it, perhaps do it together or something else. However, perhaps we can put

a temporary hold on it and then when we come back at the Mid-Winter Meeting or even at Dearborn, you can give an answer to that question.

MR. FLENTJE: What is the magic about putting on a program in a city regardless of what city it is, Boston or Detroit or elsewhere?

MR. WHITE: I don't want to put one on at other than Dearborn.

PRESIDENT GEORGE: Are you concerned about this?

MR. WHITE: Yes, and I believe that somehow we have to get out of it, unless somebody will do it.

MR. FLENTJE: I am not concerned at all. I think someone that has not hosted this thing in the last few years, can surely come up with some kind of a program. What difference does it make what town they speak in. Get your program together and then say, "okay, instead of going to Dearborn, you are going to speak in St. Louis."

I don't believe that is a big deal.

PRESIDENT GEORGE: There is no doubt that District 5 gets the biggest benefit out of the convention being in their district.

MR. FLENTJE: I also think we get the most work.

PRESIDENT GEORGE: You should get the most work.

MR. FLENTJE: If we have the most members we would. If we had 450 members we could put it on every year.

PRESIDENT GEORGE: I think a city should do like we did in the past -- we used to fight vigorously to get a convention to put on.

MR. FLENTJE: However, every other year?

PRESIDENT GEORGE: Well, we would not fight for it every other year.

MR. DAVIS: I would make a suggestion that we go back to Atlanta.

PRESIDENT GEORGE: Well, you cannot tell me that Atlanta is Central.

MR. FLENTJE: If we are going to go strictly by the Bylaws, it says the Registration Chairman will also be from the District. Who is the Registration Chairman?

MR. WHITE: There is a Registration Chairman for the National Convention. We have a Registration Chairman.

MR. FLENTJE: However, who is the Registration Chairman here?

MR. CROWL: Well, I don't even know.

 $$\operatorname{MR.}$$ WHITE: As I said, we have a Registration Chairman from District 4.

PRESIDENT GEORGE: Well, what are we going to do?

MR. WHITE: Is there a possibility that by the time of our January meeting that one of our Districts would agree to handle it?

You are really asking for more than programs, I think.

MR. FLENTJE: No, I am not. What else are we asking for?

PRESIDENT GEORGE: Well, when you say "entertainment", do you mean entertainment and banquet?

MR. WHITE: We are involved with other committees or other meetings.

PRESIDENT GEORGE: There is entertainment, the banquet and a program. What else is there?

MR. FLENTJE: Also registration.

PRESIDENT GEORGE: There is also the clinical program.

MR. JORDAN: However, in accordance with the Bylaws, we still need one more city. Let's get 1978 squared away and then worry about 1980.

What about 1978.

MR. DAVIS: Put down on the board there 1981, which is Dallas-Ft. Worth.

MR. LANE: Also, 1982 for Seattle.

We have already acted on those cities.

PRESIDENT GEORGE: Just a moment, what happened to Washington D.C.?

MR. LANE: I have said that I will go back to my members. I will encourage them to consider putting the program on, the clinical program on.

MR. SMITH: Again, for clarification, how did the old list read?

PRESIDENT GEORGE: Well, when we came to Anaheim it was Boston, Detroit, Las Vegas, New Orleans, Washington D.C., Dallas-Ft. Worth and seattle.

MR. MELHART: And when we had a poll here when we first came in, there were six in favor, I think, of it remaining the same. For example, we polled everybody and asked them what they wanted to do and there was a count of six to four to stay on rotation.

PRESIDENT GEORGE: And then Fred came in and indicated to us that we should try to get more central.

Therefore, we inserted St. Louis in the 1978 slot.

MR. LEE: Yes, that is it.

PRESIDENT GEORGE: And moved everybody down a year.

MR. LANE: We did not move it down.

PRESIDENT GEORGE: We did not do it officially.

However, now you have to decide what you want to do in connection with the rest of it.

Do you want to keep St. Louis in there?

Do you want to take St. Louis out?

MR. LEE: Let's go back to the old plan.

MR. SMITH: I could ask my people if they wanted to move it up one year. Actually they were supposed to have it, before we came here, in 1979, isn't that correct?

PRESIDENT GEORGE: Yes.

MR. SMITH: If they have moved it up one year, this would then be 1978 which is St. Louis. In other words, what we have acted upon today is 1978 for St. Louis and then I would see whether my people would want to run it up there. I don't know, I can ask them, but at the moment I cannot say whether or not they are willing to do it.

MR. CROWL: Is it too late to wait and find out about this at our Winter Meeting?

MR. DAVIS: We put New Orleans in there in 1980.

MR. SMITH: And then pulled them out.

MR. DAVIS: As I understand it, Eddie, you want 1981?

MR. LANE: Yes, I want to stay by what we have acted on and what we have acted on is from 1976 through 1982 and we have substituted Las Vegas for New Orleans in 1979 and then all of the others should stay the same, at least in the manner I have interpreted what we have done and what we have talked about.

PRESIDENT GEORGE: Would you say that once more, please?

MR.LANE: What we have acted on in previous Board meetings back if I remember correctly, to Kansas City in determining the size of conventions, National conventions, is Boston in 1976. I am also including the action of our first Board meeting here at Anaheim and the second Board meeting.

It would then be Dearborn in 1977, St. Louis in 1978, Las Vegas in 1979, replacing New Orleans in 1980, staying the same, Washington D.C. in 1981, staying the same, Ft. Worth-Dallas in 1982 and then Seattle.

This, I think, is what we have accomplished by a vote at our Board meetings.

MR. FLENTJE: Well, let's capitulate a little bit. Let's tentatively leave it the way you have it up there on the blackboard, however you want to do it — leave St. Louis in there for 1978, and I will take a poll of our membership, particularly of the people in St. Louis, and see if they are willing to take the whole thing. However, I want to go on record as opposing it but I will try because I don't think it is fair.

MR. MALACRAE: I am not quite sure I understand. Somebody has to be eliminated in order to substitute.

MR. JORDAN: Washington has been eliminated.

We now have all the others with Washington gone.

MR. DAVIS: Just a moment -- when was Washington taken out?

MR. JORDAN: Because there was no place to put it in. (Laughter)

MR. DAVIS: You just cannot remove Washington on that basis.

MR. JORDAN: Well, you left me no other year in which to put it in.

MR. DAVIS: The discussion that involved Washington was changing sites. Eddie wanted Ft. Worth. They have already geared up.

PRESIDENT GEORGE: On the other hand, how much can you gear up six years away? We are not, as a matter of fact, geared up for Boston as yet.

MR. LANE: This is true.

MR. JORDAN: Where do you want to slip in Washington?

MR. LEE: Put Washington in 1980 and New Orleans in 1975 and knock Las Vegas out of this.

MR. DAVIS: Washington would be 1982 and Seattle 1983.

MR. FLENTJE: We are skipping across country again.

MR. DAVIS: The whole thing here is that we inserted one city in order to get a central location. That was St. Louis and then everything else was moved back one year, with the exception of Ft. Worth-Dallas, who requested 1981. District 3 had agreed to change and under the new set up, it would be Washington, 1981. Ft. Worth wants it and Washington agreed to change with you, making Washington now in 1982 and Seattle in 1983.

MR. SMITH: That is continuing to push all of

this down one year, is it not?

MR. DAVIS: That is right. You moved it one year and made a general agreement to change years.

MR. WHITE: Is there any problem involved here?

In other words, is it okay to make a gentleman's agreement to change for two districts?

I thought we wanted to be involved fairly with both north and south and this gives three years where it is now south, as a matter of fact, quite a ways.

MR. BUNCH: You are coming back to the travel situation and earlier you said it did not make much difference.

PRESIDENT GEORGE: With regard to St. Louis, we would like an answer by the Mid-Year Meeting.

MR. FLENTJE: You will have it.

MR. SMITH: I would say this, eliminate the New Orleans thing. You can still keep everything back under there and then we just drop New Orleans entirely and move it up there to St. Louis.

I will ask them if they want to move up one year. I cannot commit for them.

Now then, you are still at 1982.

PRESIDENT GEORGE: Then we have Boston, Dearborn, St. Louis, Las Vegas, Washington D.C., Ft. Worth-Dallas and Seattle.

MR. SMITH: And you will still be in 1982.

PRESIDENT GEORGE: The Washington we are talking about is Washington D.C., which is for 1980.

MR. DAVIS: I don't see how you can ask your

people to drop New Orleans because a part of our problem right now is from your district.

MR. SMITH: They have stated that they felt that to go to the Central type of thing -- they felt that with the help of somebody in the area to run the entertainment type of thing, they would try to run the program part.

MR. DAVIS: In other words, under the present alignment, they would be willing to drop New Orleans?

MR. SMITH: Well, I don't know. I would have to ask them. I am sure I would be able to tell you about the Mid-Winter Meeting but I don't know.

PRESIDENT GEORGE: What are we going to do in relation to the five-year plan?

MR. JORDAN: I would not do anything until we get a commitment out of St. Louis for 1978.

MR. FLENTJE: You can leave it tentatively like I proposed in the first place.

MR. DAVIS: Somebody make a motion to take the first five cities on the board and approve them so that we do not have to have a Bylaws change and then we will discuss this further at the Winter Meeting.

MR. CROWL: I will make such a motion.

MR. LEE: Second the motion.

 $\,$ MR. CROWL: Halfway as it is on the board up there, to 1980.

MR. FLENTJE: Which one do you want in for 1980?

MR. CROWL: New Orleans, unless they decide to drop it.

MR. FLENTJE: At which time Washington will take its place.

MR. CROWL: Whatever. I won't be on the Board then and so that will be your problem.

MR. FLENTJE: However, you can put that in your motion.

MR. CROWL: Well, it looks to me as though we can change this at any time. We have now already changed it four times within three days.

MR. LANE: Part of the discussion at the first Board meeting was that this would be subject to annual review.

MR. CROWL: My motion is to live with it the way it is, with New Orleans in through 1980.

MR. MELHART: With the possibility they will be down there.

MR. JORDAN: However, can you really vote until you know what is going to happen to St. Louis?

MR. DAVIS: Yes.

MR. SMITH: Why don't you put this on the table?

Can we vote on it here?

PRESIDENT GEORGE: We are not going to do anything about it. Fred is not going to make any hotel arrangements beyond 1978. He said that.

MR. DAVIS: You need to vote on the first five cities listed on the board or you will have to have a Bylaws change, one of the two.

MR. CROWL: My motion is to vote on the first five cities on the board.

MR. FLENTJE: I will second that.

PRESIDENT GEORGE: There is a motion on the

floor for Boston, Dearborn, St. Louis, Las Vegas and New Orleans, and it has a second.

... The question was called for ...

PRESIDENT GEORGE: All in favor of that schedule of dates say aye; is there anyone opposed? Carried.

MR. JORDAN: Let the record indicate that I abstained.

PRESIDENT GEORGE: Yes, and so the list is Boston, Dearborn, St. Louis, Las Vegas and New Orleans.

We next go to item twenty-six, the NAIA Report. There is no report.

With regard to item twenty-eight, the National Federation of State High School Associations, there likewise is no report.

Item thirty-one, the Ad Hoc Committee on Women in Athletic Training, Holly has told me they have voted to dissolve this committee. They were the ones who formed it, with Board approval. They are pleased with the women who have been appointed to the various committees and so they see no need for this particular committee.

Therefore, how about a motion from the Board to dissolve the Ad Hoc Committee on Women in Athletic Training?

MR. LEE: I will so move.

... The motion was severally seconded, voted upon and carried...

PRESIDENT GEORGE: We next proceed to item thirty-two, the appointment of liaison representatives to allied organizations for 1975-1976.

Regarding the Allied Association for Health, Physical Education and Recreation, that is the Chairman of the Education Committee which is kind of standard. That makes it Bud.

For the American Academy of Pediatrics, it will be Dick Malacrae.

For the American College Health Association we are going to table this because of a man not knowing if he can get the dates away from school. If he cannot make it, I will probably make it or choose someone else.

The American College of Sports Medicine, that will involve someone from the local area and that will be Gary Delforge for 1976. He is about the closest to it.

In relation to the American Corrective Therapy Association, there is no report and we don't even know where it is in order that we can name someone locally in the area.

MR. DAVIS: I would suggest Jeff Nair of Oklahoma State.

PRESIDENT GEORGE: I have "local" next to the American Corrective Therapy Association.

Next we have the American Medical Association, Committee on Medical Aspects of Sports.

Now this comes at a kind of bad time in the year. As a matter of fact, some of us are still involved with football. It says here "local" or "President". Does anyone know where they are meeting next year? Nobody knows?

Next is the American Physical Therapy Association? Is there anything on this?

The Division for Girls and Women's Sports. That will be Holly. It will be here.

MR. DAVIS: That has already been approved. We are talking about 1976.

MR. BUNCH: I believe it will be in New Orleans and then in '77 it will be in St. Louis. I have not looked into the Journal recently to check that but I believe that is right.

PRESIDENT GEORGE: However, that will be Holly Wilson.

With regard to the Joint Commission, right now it reads Wilson, Racine and Newell.

With regard to the NAIA, really, we don't have information. We have set up liaison with them but we do not know.

MR. DAVIS: We should have a representative to follow through on it then.

MR. FLENTJE: Their National Basketball Tournament is always in Kansas City.

MR. LANE: I have Joe Richardson from Stevens, Boston who said he would be willing to serve.

PRESIDENT GEORGE: Has he come to this meeting?

MR. LANE: Yes.

MR. DAVIS: And he is at an approved school?

PRESIDENT GEORGE: That is Joe Richardson.

Next is the NCAA Football Rules Committee and that will be Warren Morris.

The National Federation of State High School Associations, again we are going to hold to see what the date is and whether or not Dodson can make it. He was concerned about the dates. He teaches summer school and was afraid it would interfere with that.

The National Operating Committee on Standards for Athletic Equipment, that is Tom Wall and then the USOC is Chuck Medlar.

We have tabled the matter of the appointment of the Chairman of the Ad Hoc Committee on Women in Athletic Training.

MR. DAVIS: Are you going to leave Medlar on there?

PRESIDENT GEORGE: Until something different comes up. I can think of someone closer, either Carl or Mike.

MR. WHITE: On the other hand, closeness has not helped us that far.

MR. FLENTJE: If it is not Medlar, I would suggest Ken Rollinson.

PRESIDENT GEORGE: I would like to keep Medlar on.

Now, with regard to these liaison representative appointments, I have indicated them all to you and may I now have a motion for approval?

MR. DAVIS: If Dodson goes to the Federation, who is going on the American College Health?

PRESIDENT GEORGE: If Dodson cannot make it, I will go. However, we have to get someone not involved with baseball because we have to contend with that in the first week in April.

MR. WHITE: I would make a motion that we approve these names as submitted for the various organizations, leaving open the two in question.

MR. FLENTJE: Second the motion.

PRESIDENT GEORGE: Is there further discussion

on any of these?

If not, those in favor of approval indicate by saying aye; opposed no. It is approved.

With regard to the Schering Symposium, is there anything more to say on that? That has been tabled.

MR. DAVIS: That was approved.

PRESIDENT GEORGE: The next has to do with a discussion on the George E. Fern Company as Exhibit Manager. What do we have on that?

MR. DAVIS: We are going to continue with them.

PRESIDENT GEORGE: Does anybody have any discussion on that?

If not, I think we are through with everything.

Does anybody know of anything they would like to discuss?

I have one thing and that is in relation to high school student trainers.

There has been a move among the district secretaries saying that we should drop some of them from the Association, the high school athletic trainers. They also give a number of reasons.

For example, some of them have joined for a year and then we never hear from them again. Some of them join for a year, quit for two years and then come back. The paperwork in trying to keep up with them has been tremendous.

For example, District 6 has said they have been notified by the Attorney General that it is illegal to send a kid under eighteen years of age a bill. You cannot send him a Fifteen-dollar bill for dues. That is illegal.

This is really something we have never really even considered.

Now, I believe that District 6 would like to drop the high school trainers and they probably have as many as anybody or more.

Districts Nos. 1 and 2 said to drop. Their's only amounted to about five kids.

Now, how do the rest of you feel?

MR. LEE: I think we have a lot of students in our District.

PRESIDENT GEORGE: High school kids?

MR. DAVIS: This means, for example, they would not receive the Journal and that they would have to pay a non-member's fee to come to the National Convention unless other mechanics can be worked out.

MR. MELHART: Do we know how many high school kids are in attendance here by any chance? Is it a significant number or mostly college students?

PRESIDENT GEORGE: I don't know. We cannot, I am afraid, ascertain that accurately.

MR. CROWL: In my case, I don't know how many we have that are just high school. We have some eighty-one student members altogether.

PRESIDENT GEORGE: I don't think that the Secretary from your District was there to speak to it.

MR. DAVIS: They were not there.

MR. SMITH: Steve brought this up and our people said we should keep them in.

MR. MELHART: Our Secretary was in favor of dropping them.

MR. JORDAN: I believe we have about ninety-five students listed.

PRESIDENT GEORGE: Five are high school.

MR. JORDAN: I don't know.

MR. WHITE: If only five are high school and if there are only a small number, then it cannot be that big a problem.

PRESIDENT GEORGE: However, in relation to District 6, there is a whole bunch of them.

In your case, Bob, you have a law and so you cannot have them.

MR. DAVIS: I believe that District 2 has the most student members, 253. District 6 has 233.

If you will look at the delinquent sheets you have in front of you, you will get an idea of some of the problems.

MR. WHITE: However, you don't know if they are all high school.

MR. BUNCH: In relation to my District, most of them are high school but with the situation in North Carolina and me working with North Carolina University and with the student trainers program, I cannot say a lot.

PRESIDENT GEORGE: What do you mean -- that you would like to drop them or not?

MR. BUNCH: Yes, I would but I won't be able to vote one way or another.

PRESIDENT GEORGE: Why?

MR. BUNCH: Because they have a state department that goes around and trains these student trainers and high school trainers.

PRESIDENT GEORGE: I understand.

MR. LEE: In other words, you have a conflict of interest, is that correct?

MR. BUNCH: Yes.

MR. DAVIS: In District 5, for example, there are two out of that list.

PRESIDENT GEORGE: Here is what happens. Cramer is going to give clinics this summer and in their book they are going to insert an application and after the Cramer Workshops, the secretaries or whoever are going to get a ton of high school kids and they are going to pay for one year and then we are going to have to go all through this next year again and it will be the same thing over and over.

MR. LANE: Personally, I probably enrolled twenty in the last two summers out of what you alluded to.

PRESIDENT GEORGE: How many re-register?

MR. LANE: I don't know.

MR. CROWL: What would we be talking about in relation to dues insofar as the Association is concerned?

MR. DAVIS: Money-wise, you can figure that the cost of the Journal is approximately seven dollars which they are receiving. It takes another approximately \$1.00 to \$1.50 to get it on the books and \$1.50 to get them off. You are talking about ten dollars and getting eight dollars.

PRESIDENT GEORGE: Does anybody want to speak for keeping them?

MR. WHITE: Yes, I do.

MR. CROWL: I work with a lot of high schools and really encourage the high schools to join. Now it

is a kind of ridiculous thing saying now that they cannot join.

 $$\operatorname{MR.}$ LANE: We don't want to eliminate them completely.

MR. DAVIS: If you do eliminate them then the NATA should be made aware of the ones you retain on a district level and then each May 1 we should have an upto-date list of your district members on the students of high schools so that they can register at the Convention at the normal attendance fee.

MR. CROWL: You are saying we could still leave them on at the district level?

MR. DAVIS: Yes. I would keep them on at the district level.

PRESIDENT GEORGE: We may have to have a Constitution or Bylaws change. You have to have a member of both.

MR. DAVIS: Just make the addition for a high school student but once he enters college then that is something else.

MR. LANE: We have the mechanism in District 6 to handle the problem and I don't feel like it would require a Bylaw change, in that we do have a Southwest Athletic Trainers Student Association who have their own elected officers in the district or a Southwest Athletic Trainers Association. We could handle the situation in District 6, I believe, without a Bylaw change.

MR. WHITE: I think we sure should not act here. I think we should take it back and come back.

PRESIDENT GEORGE: I think we need to know another figure -- how many high school students do we have in each of the districts.

MR. WHITE: The only high school trainer students

that I know of are really a great potential for members of this organization and I am sure that some day they are going to be sitting here, at least a couple of them anyway. Therefore, I would sure hate to have to go back and tell them they could not be a member of this organization, especially the two I have who are juniors or will be next year.

PRESIDENT GEORGE: How about a motion from the Board to contact the district secretaries as to the number of high school student trainers in each district and for each of you to get the feel of your district as to what you want to do by the next meeting. Could we have such a motion?

MR. LEE: I make a motion to that effect.

MR. MELHART: Second the motion.

... There being no further discussion, the motion was voted upon and declared to be carried...

PRESIDENT GEORGE: You will have to tell each one of the secretaries to get the information for you and you, in turn, furnish it to Otho and he will send it back to all of us.

MR. WHITE: Mr. President, I have two things that I was requested to find out about.

First of all, I was asked to find out if there was any Board reaction to the fact that in the Minnesota Medical Association they are recommending that physicals for athletes be held once every three years. In other words, as it stands now, this happens once a year but what I am asking is this -- do we want to make a statement regarding annual physical examinations?

PRESIDENT GEORGE: Well, I can say that the American College Health Association talked something about that and they are of the opinion that a sports physical to the same athlete year after year, after the first complete one has been done is not revealing very much. In other words, if he is given one physical, a

good one, that should suffice.

MR. DAVIS: However, how many have had one completely good physical?

MR. LEE: I know some have.

PRESIDENT GEORGE: They have to have the one complete good one. After that, a screening type of physical may be acceptable for some sports.

MR. WHITE: My reason for bringing this up to the Board is do we want to make a recommendation or present some form of reaction?

MR. FLENTJE: No.

PRESIDENT GEORGE: In our case, we have gone to screening.

MR. MALACRAE: Some of that came up at the American Pediatrics Meeting and they feel a big physical might be a little redundant and so the group kind of felt that screening physicals are fine but then some said what about some disease states that crop up and which you will never know about unless you give a complete physical?

In other words, what do you do with a kid who is injured and who evaluates that injury before being able to compete, which is a real blind type of thing?

MR. WHITE: On the other hand, do we want to make some response to this?

MR. FLENTJE: No.

PRESIDENT GEORGE: Do you want to make a motion we make a response?

MR. WHITE: No, because I don't know what the response will be.

PRESIDENT GEORGE: Whoever introduced this to

you, did he say to make a response or not?

MR. WHITE: He wanted to know if he could take something to the State Department and say, for example, that the NATA says you have to have a physical every year or something.

MR. JORDAN: To my way of thinking, that is a district, state or local problem.

MR. DAVIS: It is a state problem.

MR. JORDAN: It is not something we should be involved in.

PRESIDENT GEORGE: Well, I get the feeling the Board does not want to make a response.

MR. WHITE: I would think it would be something we should discuss at a future time.

PRESIDENT GEORGE: Then would you have that response written up and discuss it at the next meeting, if you have a particular response for us to make. If you want to propose it.

 $\ensuremath{\mathsf{MR}}.$ DAVIS: We can put it on the agenda for the next meeting.

MR. WHITE: Another thing, do we have a new public relations man or don't we?

PRESIDENT GEORGE: It is Fritz Mazman, with help from John Gimler.

MR. WHITE: Fritz Mazman is the Chairman?

PRESIDENT GEORGE: Let me say that John Gimler is a trainer who is President of the Eastern Athletic Trainers Association. He has been a certified trainer for some twenty-five years, I think, close to that. He is in New York City, close to Fritz and they thought the two of them could work together well.

He is also an assistant at St. John's University.

MR. WHITE: That is all I need to know.

PRESIDENT GEORGE: Fritz thought he had good access to a publicity man.

John will talk a dog off of a meat wagon.

MR. WHITE: Have we had any national release regarding our resolution?

MR. DAVIS: We are working on it.

MR. WHITE: I believe it should go out from the National Meeting.

PRESIDENT GEORGE: We are sending it to Fritz and he and his publicity man will take care of it out of New York.

MR. WHITE: It should go out of here, be dated here -- have a date line here or something.

I would also suggest a release on the scholar-ship kids.

PRESIDENT GEORGE: Very well.

MR. LANE: Let me give you this. This is from District 6, one item. I will put it in the form of a motion right now -- consider action to rescind NATA resolution on helmets, face masks, tackling and blocking.

PRESIDENT GEORGE: Is there a second.

MR. CROWL: I will second it.

MR. WHITE: I would move the question.

PRESIDENT GEORGE: Well, okay, but let's have some discussion. Does anybody wish to discuss it?

Do you wish to speak for moving it out then?

MR. LANE: Well, my purpose is that it is the feeling of District 6 members that very possibly we were premature in this and we are putting the jobs of some people in jeopardy. However, I told them I would put it before the Board in the form of a motion for whatever action was taken but that I could not guarantee them anything.

PRESIDENT GEORGE: Well, it has been moved by District 6 and seconded by District 9. Let's move on it.

PRESIDENT GEORGE: Does anybody wish to speak for keeping it?

MR. MALACRAE: I believe we should keep it. I don't think it is something we should table or wait until a later time. I think it is something we should do and I think the presentation made this afternoon to the Board makes it more imperative than ever that we pass this resolution. Also, at the same time, I think this should be released to the NCAA Rules Committee.

MR. FLENTJE: I would call for the question.

PRESIDENT GEORGE: All in favor of rescinding the resolution on head tackling, please indicate. Let the record show that Districts 6 and 2 voted in favor. Now, all opposed to rescinding it? Let the record indicate that Districts 1, 5, 4, 2, 10,8 and 7 voted in the negative and that District 3 abstained.

Now, I believe we need one other motion and that is to have the data processing center at Philadelphia developed by Otho Davis. Is that correct?

MR. CROWL: I would move we do so.

MR. FLENTJE: Second the motion.

PRESIDENT GEORGE: Do you want to name the company, Otho?

MR. DAVIS: It is Fiamco.

PRESIDENT GEORGE: Does anybody have more to say, either for or against this? If not, I will put the question.

All in favor indicate by saying aye; opposed no. The motion is carried.

I would now like to have the Board direct, before the Winter Board Meeting, a response from District 6, if they would assume responsibility for the 1978 program, that is -- from District 5, I am sorry; also from your District, Gene. If they will not do it, will your District do it?

MR. SMITH: You have reference to the program?

PRESIDENT GEORGE: Yes -- a response by the time of the Winter Board Meeting.

Does anybody have anything else?

MR. DAVIS: I would like some little help from you now in relation to this computer part -- namely, give some thought to the information that you want on our members. For example, one would be place of employment, high school, college, junior college. Another thought would be various organizations that a member belongs to. Then I am also sure you will have other thoughts in mind on your way home. However, be thinking about these things and give your thoughts to me so that we can put all the material down.

MR. MELHART: We have a list of ten or twelve things we are going to have for continuing education information that we want, and which will be sent out each year with the cards. If you desire, we can send a copy of that to each one of you.

PRESIDENT GEORGE: Would you send a copy to us? This is what we worked on at Pittsburgh. This is basically what was on file.

MR. MELHART: At least some of it, with some additions.

PRESIDENT GEORGE: Will you send that to Otho so he will know what to tell the people?

MR. DAVIS: The thought is, for example, that each time the dues statement goes out, you would receive a copy of your information, as many organizations do, and you can update it annually.

MR. SMITH: There is one other thing and that is in connection with the Steve Moore letter that was passed around -- I don't think it takes any Board action, does it?

MR. DAVIS: Do you all feel he should receive a letter of thanks?

PRESIDENT GEORGE: Is there objection? If not, I believe that would be the general consensus.

PRESIDENT GEORGE: Is there any other business to come before the Board at this time? If not, a motion to adjourn is in order.

... Whereupon, at five-fifteen o'clock p.m., in accordance with regular motion, the meeting was adjourned ...